

Hill's Pet Nutrition, inc 400 SW 8th Avenue Topela, KS 66603 U.S.A.

Dec 6, 2013

Dr Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia

Dear Dr. Rand:

We confirm the commitment of Hill's Pet Nutrition ("Hill's") to donate \$US 50,000 to the University of Queensland in support of the project

This

donation should be used solely for this project and on the condition that the support of Hill's Pet Nutrition is appropriately acknowledged in any publications that result from the research.

This donation is conditioned on your acceptance of, and agreement with, the following terms:

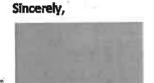
- (a) You warrant that in connection with the receipt of the donation from Hill's pursuant to this agreement that you have compiled, and will continue to comply, with anti-pribery laws contained in international treaties, the U.S. Foreign Corrupt Practices Act, and the UK Bribery Act 2010, as applicable, prohibiting bribery or corruption of public officials and/or private parties;
- (b) You warrant that you have not and will not accept or provide, or make any offer to accept or provide, any benefit, payment or item of value for the purpose of obtaining or retaining business, or influencing any action, decision, approval, proceeding, or judgment by a government agency, instrumentality, official, or employee, on Hill's' behalf; and
- (c) You represent and warrant that:
 - (i) your acceptance of any benefit or consideration under this agreement does not conflict with any duty or obligation, including a duty of loyalty,

you owe to any other third party, including your employer(s) (as applicable); and

(ii) you have notified your employer(s) (as applicable) of this letter and your acceptance of the donation hereunder.

(d) You represent and warrant that you have read the Hill's Animal Welfare Guidelines (attached) and agree to abide by them and that your institute's institutional Animal Care & Use Committee (IACUC - or the institute's equivalent of such committee) has fully approved this study proposal without any exceptions and prejudice.

This donation in no way confers control to Hill's over the scientific information sponsored hereby. This agreement is governed by United States law and the place of jurisdiction is in Topeka, Kansas.



vvonewide Director, Global Professional and Veterinary Affairs Hill's Pet Nutrition, Inc

I hereby confirm that accept and agree with the terms contained herein.



Signature

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Date 10th December, 2013

Jacquie Rand, BVSc, DVSc, Diplomate ACVIM Professor of Companion Animal Health



GLOBAL ANIMAL WELFARE POLICY

Hill's mission is to help enrich and lengthen the special relationships between people and their pets. Our commitment to continued leadership in companion animal nutrition and health is reflected in the care of our animals. Currently, the use of animals is essential for continued progress in the nutritional sciences. It is therefore incumbert upon the company and each investigator to fulfill both moral and legal responsibilities regarding the humane care and use of animals. Each staff member is directly responsible to promote and protect the well-being of our animals.

The following policy has been established to educate and guide investigators and staff to the basic principles that govern the use of animals in our feeding trials.

- 1. All animal care and husbandry procedures will meet or exceed the guidelines set forth in the U.S. Government's Animal Welfare Act (This 9 CFR Subchapter A Animal Welfare) and the National Research Council's Guide for the Care and Use of Laboratory Animals (1996). In addition, for research conducted outside the United States, adherence to any and all applicable local regulations associated with the care and use of animals in research that are considered more stringent than the Animal Welfare Act and the NRC Guide for the Care and Use of Laboratory Animals is required.
- 2. All proposed activities involving animals must have prior approval of the Hill's Animal Welfare Committee.
- Procedures involving animals shall be designed and performed with due consideration of their relevance to the advancement of companion animal nutritional knowledge.
- 4. Animals selected for a procedure shall be of an appropriate species and quality and the minimum number required to obtain valid results. Prior to committing to the use of animals, methods such as mathematical models, computer simulation, and in vitro biological systems shall always be considered.
- 5. Proper use of animals; including the avoidance or minimization of discomfort, distress, and pain when consistent with sound scientific practices, is imperative. Unless the contrary is established, investigators should consider that procedures causing pain or distress in human beings might cause pain or distress in other animals. No study may use any method that intentionally creates a disease condition.

- 6. No study that requires euthanasia of dogs or cats will be performed.
- 7. The living conditions of animals must be appropriate for their health and comfort. Animal advocates responsible for animal enrichment and oversight of care must be appointed in writing. Written exercise and enrichment programs are also required at any site conducting animal feeding trials for Hill's Pet Nutrition.
- 8. Investigators and Animal Care staff shall have appropriate qualifications and experience for conducting procedures on animals. Arrangements shall be made for their in-service training, including the proper and humane care of animals.
- 9. Internal and Contract Research All internal & contract procedures involving animals within a Hill's research site must be approved by the Hill's institutional Animal Care and Use Committee (IACUC) and AWC prior to the start of the study. If applicable, an approved IACUC form or equivalent document from the investigator's own institution and an approved Hill's external research application must be on file with the Hill's IACUC chair prior to initiating any research involving animals. It is the responsibility of the IACUC (for internal research) and the investigator (for contract research) to ensure that the principles outlined above are being observed.
- 10. All studies that are supported directly or indirectly by Hill's Pet Nutrition must adhere to the above policy. This includes contract research, gifts, grants, and money given to any funding agency. A copy of Hill's Arimal Welfare Policy will accompany any funds distributed to support research.
- 11. Publication of study results (after review by Hill's Pet Nutrition) is encouraged in order to prevent unnecessary repetition of nutrition research.





Budget (in detail)



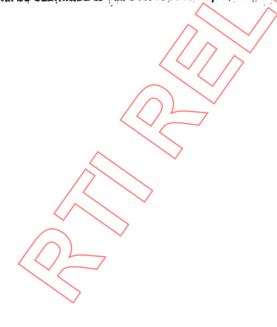
Total Budget Requested

US\$50,000

TIMELINES AND SCIENTIFIC COMMUNICATION/PUBLICATION INTENT

It is anticipated that all cats will be recruited into the project within 8 months of announcement of funding and all cats will have completed their 3 months in the study within 12 months of initiation of funding. Analysis and writing up of reports will occur over the following 8-12 months, with completion 18-24 months after notification of successful funding.

Results will be submitted to highly-regarded international veterinary journals and presented nationally and internationally at meetings and congresses in the next few years. A completed draft will be submitted to Hill's for feedback prior to submit soon to the journal.



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Hill's Pet Nutr'tion Pty Limited ABN 86 003 954 550 Level 14, 345 George Street SYDNEY NEW 2016 Australia Plants

CONFIDENTIAL

I September 2014

Professor Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland ("UQ")
St. Lucia, QLD 4072
Australia

Dear Professor Rand

GRANT EXTENSION AGREEMENT between My's Australia and University of Queensland

We refer to the previous Grant approved and provided to you and UQ by Hill's Pet Nutrition, Inc ("Hill's US") in the sum of USD50,000 (the "Hill's US Departion") in respect of your Clinical Study Project.

(the Project').

Following your written request dated 29 July 2014 (a copy of which is attached marked "A"), Hill's Pet Nutrition Pty Ltd ("Hill's Australia") is prepared to extend the Grant funding for the Project, and donate a further sum of AUD47,668.00 (the "Grant Extension") subject to:

- the terms of this Agreement, and
- the proviso that it be used solely for the Project and on the condition that the support of Hill's Australia (in addition to the support of Hill's US) is appropriately acknowledged in any or all presentations and publications that result from the outcome of, or the research undertaken in relation to, the Project.

The Grant Extension is conditioned on your acceptance of, and agreement with, the following terms:

- Yet warrant that in connection with the receipt of the Grant Extension received from Hill's
 Australia pursuant to this Agreement that you have complied, and will continue to comply,
 with anti-bribery laws contained in international treaties, the U.S. Foreign Corrupt Practices
 Act and the Australian Commonwealth Criminal Code Act, as applicable, prohibiting isribery
 or corruption of public officials and/or private parties.
- 2. More specifically, You represent and warrant that you have reviewed the contents of Colgate and Hill's FCPA and Anti-Bribery Policy (a copy of which is attached and marked "B") and you agree that you shall abide by the terms of such Policy, and any subsequent amendments thereto in the form provided by Hill's Australia to you, throughout the term of this Agreement.
- 3. You warrant that you have not and will not accept or provide, or make any offer to accept or provide, any benefit, payment or item of value for the purpose of obtaining or retaining business, or influencing any action, decision, approval, proceeding, or judgment by a government agency, instrumentality, official, or employee, on Hill's Australia's behalf; and

4. You represent and warrant that:

- a. you are duly authorised to bind UQ to these terms, in consideration of the Grant Extension;
- b. your acceptance of any benefit or consideration under this Agreement does not conflict with any duty or obligation, including a duty of loyalty, you or UQ owe to any other third party, including your employer(s) (as applicable);
- you have notified UQ and/or your employer(s) (as applicable) of this Agreement and your acceptance of the Grant Extension on its behalf;
- d. you have read the Hill's Animal Weifare Guidelines (a copy of which is attached and marked "C") and agree to abide by them and have provided Hill's Australia with UQ's Institutional Animal Care & Use Committee (IACUC or UQ's equivalent of such committee) written approval of this study proposal without any exceptions and prejudice; and
- e. your organisation holds the status of deductible gift recipients (DGRs) and has complied with all relevant Donation/Gift conditions set down by Australian Income Tax law, to enable Hill's Australia, as donor, to claim a deduction for the Grant Extension.
- 5. The Grant Extension in no way confers control to Hill's Australia over the scientific information sponsored herein. However, you agree to grant Hill's Australia right of first review of any scientific information resulting from the Project prior to publication.
- 6. This Agreement is governed by Australian law and the place of jurisdiction is New South Wales, Australia.

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Yours since		_		
No. in				

Director/ General Manager, Australasia & Far East/ Hill's Pet Nutrition Pty, Ltd BSc (Hons) BVetMed MRCVS Veterinary Affairs Manager Hill's Pet Nutrition Pty Ltd

I confirm that I have read his Agreement and am duly authorised to accept and agree to its terms*	
Signature* Date	
Print Full Name	
Print Position	
*The person who signs this Agreement must be a duly authorised officer of the entity receiving the Grant Extension.	

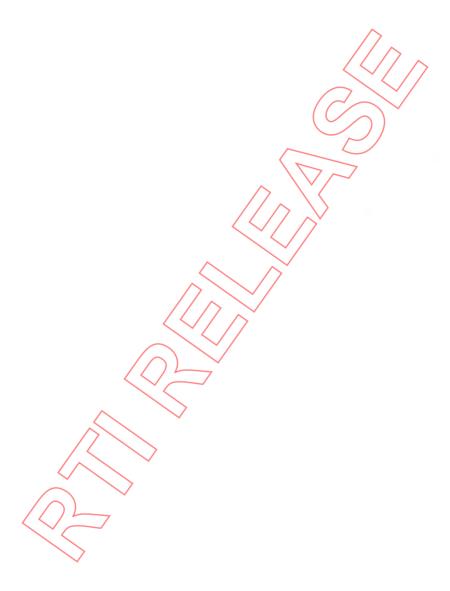
46A 33

APPLICATION for GRANT EXTENSION



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costs, blood tests and consumables. Therefore, I request \$AUD 47,668 of funding to support a PhD student to work full time on the project This will provide us with ability to collect the data in one year, and obtain the quantity and quality of data we need to adequately test this hypothesis and have confidence in the results. Yours sincerely, Jacquie Rand Group Leader, Companion Animal Health School of Veterinary Science, The University of Queensland Gatton, QLD 4343, Australia

stipend for seems, but the remainder of the budget we will need to use to cover hospital

COLGATE-PALMOLIVE COMPANY FCPA AND ANTI-BRIBERY POLICY

Colgate is committed to ethical business practices and to acting with integrity in all aspects of its business. Colgate's reputation for integrity is a vital business asset that depends upon the commitment of all Colgate directors, officers, and employees everywhere to act in accordance with Colgate's Code of Conduct and all applicable laws and regulations. Colgate's reputation depends not only on its own conduct, but also on the conduct of those with whom it does business. It is Colgate's goal to ensure that all of its business partners reflect the same high ethical standards as the Company and demonstrate a commitment to compliance with all laws governing their activities, including laws prohibiting bribery or compition. It is therefore required that Colgate's business partners share this commitment to FCPA and anti-bribery compliance as set forth below:

- (a) Our business partners are aware that anti-bribery and anti-correction laws around the world generally prohibit bribery of governmental officials and among private commercial parties, including the giving or receiving of bribes in connection with conducting business. More specifically, these laws prohibit people and organizations, or those acting on their behalf, from
 - i. paying or offering to pay money or anything of value, directly or indirectly, to (A) a government official to influence that official to scoars an improper advantage or obtain or retain business, or (B) any private person or organization to induce any person to improperly persons a function or activity in connection with a business or organization, a person's employment, or a public function;
 - ii. requesting, agreeing to receive, or accepting a financial or other advantage in exchange for improper performance of a function or activity in connection with a business or organization, a person's employment, or a public function.
- (b) Our business partners have not undertaken and will not undertake any action that would cause them or Colgate to be in violation of any anti-bribery laws, nor have they been accused of conduct that would violate any anti-bribery laws.
- (c) Our business partners understand that it is their responsibility to ensure that their employees and representatives understand and comply with this FCPA and Anti-Bribery Policy.
- (d) Our business partners understand that failure to adhere to this FCPA and Anti-Bribery Policy may cause Colomb to terminate the business relationship.

HILL'S GLOBAL ANIMAL WELFARE POLICY

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From: Sent: To: Subject:	Jacquie Rand Wednesday, 7 August 2013 8:27 AM Dru Forrester RE: research projects
Hi Dru, Thanks for letting me know.	
Jacquie	
Jacquie Rand Professor of Companion Animal In Director, Centre for Companion A School of Veterinary Science The University of Queenstand St. Lucia, QLD 4072 Australia CRICOS Provider Number 00025	Inimal Health
Ph: (61) 07 3365 2122 Fex: (61) 07 3346 9822 Email: <u>Lrand@uq.edu.au</u> Website: <u>www.uq.edu.au</u> /ccah	
From: mailto: Sent: Tuesday, 6 August 2013 1: To: Jacquie Rand Subject: RE: research projects	06 AM
Thanks very much Jacquie, FYI - jut still checking i	Todd Is out of the office this week
From Jacquie Rand dimmissuo edusuo To: USATPINAM-ILLE/COLPAL Co: NATPINAM-ILLE/COLPAL Dels 08/05/2018 07:19 A/A Subject: RE: research projects	OCOLPAL OCOLPAL, OLIVERATE/NA/HILLS/COLPALOCOLPAL
\checkmark	
Ham delighted to hear that Hills is Inte Information together for you regardin Kind regards,	erested in a trial using

Jacquie



Thanks for keeping me in the loop. Best wishes. Jacquie Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 00025B Ph: (61) 07 3365 2122 Fax: (61)07 3346 9822 Email: Lrand@uq.edu.au Website, www.uq.edu.au/ccah From: | Simalto Ohillspet.com Sent: Friday, 12 July 2013 3:22 AM To: Jacquie Rand Cel Subject: Re: research projects Hi Jacqui, I apologize for the delay in my response. I have asked for some input from key individuals at Hill's on these 4 proposals and am awaiting responses. I should be able to provide specific guidance before the end of this month (I

I am nappy with all 4 projects but an realistic enough to know we will not likely be able to tund all or mem so am anxious to see which one(s) are most attractive to the business.

Thank you for putting this together.

DVM, MS, DACVIM

Fills Pet Nutrition, Inc. 2 Senior Meneger Scientific Communications

Cettl: C: philippet.com

put a deadline on the time to respond

Vata/Techs/Staff: Sign up for our monthly e-newsletter Vet Today® at www.HiteVet.com or follow @billsvet on Twitter Pet Oners: Sign up for our monthly e-newsletter Pet Chat at HitePet.com/PetChat

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From: Scruie Rend Strend@un.edu.eu>
To: SATPNAHILLS/COLPAL@COLPAL. BATPNAHILLS/COLPAL@COLPAL
Date: 06/21/2013 07:26 PM
Subject: research projecte



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From: Jecoule Rend <a href="mailto:secule-pal-ecol-pal-ec Subject: RE: research projects

Thanks for keeping me in the loop.

Best wishes.

Jacquie

Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 000258

Ph: (61) 07 3365 2122 Fax: (61)07 3346 9822 Email: j.rand@ud.edu.au Website: www.uq.edu.su/ccah

From: mailto:

@hillspet.com

Sent: Friday, 12 July 2013 3:22 AM

To: Jacquie Rand Cel

Subject: Re: research projects

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Thank you for putting this together.

DVM, MS, DACVIM

Hill's Pet Nutrition, Inc. J Senior Manager. Scientific Communications Dhillapet.com

Vets/Techs/Staff: Sign up for our monthly e-newsletter Vet Today® at www.Hijsvet.com, or follow @hillsvet on Twitter. Pet Owners: Sign up for our monthly e-newsletter Pet Chat at HillsPet.com/PetChat

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Any review, reliance of distribution by others or forwarding without express permission is strictly prohibited. If you are not the intended recipient, plaque contact the sender and delete all copies.

From: Jacquie Rand Strand@un.edu.ep
To: 1. 18. JUSATP/NA/HILLS/COLPAL@COLPAL.



From: Sent:	Jacquie Rand Seturday, 24 August 2013 7:44 AM
To:	Securday, 24 August 2013 7:44 AM
Subject	RE: research projects
н	
	d maximum studies you funded were in the order of \$75K. Is this correct? In reality the actual
costs for this study we	wild be much bisher
Cheers,	AND DE MINOR HORNEST
Jacquie	
Jacquie Rand	
Professor of Companie	
School of Veterinary S	empanion Animal Health
The University of Que	
St. Lucia, QLD 4072	Si loidai Út
Australia	
CRICOS Provider Num	
Ph: (61) 07 3365 2122	
Fax: (61)07 3346 9822	
Email: <u>i.rand@uq.edu.</u> Websits: <u>www.uq.edu.</u>	
AASDRIES AAMAYNT STATE	A TOTAL
From:	hallto: hillspet.com/
Sent: Saturday, 24 Au	
To: Jacquie Rand	Gare Ford Line Libra
Cc;	
Subject: RE: research	projects
HI Jacquie,	
know we have some	data on
Thenk you for providing estimated budget.	g answers to the questions. The only thing we need from you to continue this process is an
am of	on Monday until Sept 7 so be sure to copy
dill on	an unclosit with cohe to be and to cohi.
Thanks,	
	MS, DACVIM
	My record Release Communications
260	hilling.com
/ets/Techs/Staff: Sign up for	our monthly e-newsletter Vet Today® at www.FillsVet.com or follow @hitevet on Twitter
Pet Oveners: Sign up for our n	northly e-passaletter Pet Chat at HillePet.com/PetGlast
This assumption took dings	ament all advances to be death a water some of the lateral and sent floor and many stately and some the same of the
Vny review, reliance or distribu	any/all attachments, is for the cole use of the intended recipient and may contain confidential and/or privileged information. Not by others or forwarding without express permission is strictly prohibited. If you are not the intended recipient, please
content to mender and delete	all copies.
Same Learning Book at the American	
rom. Jacquie Rand < <u>i rend@r</u> ok. SATP/NAH	ILLS/COLPAL/COLPAL
C USATP/NA/	HILLS/COLPAL@COLPAL SATP/NAHRLLS/COLPAL@COLPAL
Date: 08/20/2013 06:25 AM Subject RE: research protects	



Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St Lucia, QLD 4072 Australia CRICOS Provider Number 00025B Ph: (61) 07 3385 2122 Fax: (61)07 3346 9822 Email: I.rand@ug.edu.au Website: www.ug.edu.au/ccah Imailto Dhillspet.com] Sents Friday, 12 July 2013 3:22 AM To: Jacquie Rand Cei Subject: Re: research projects Hi Jacqui, I spoiogize for the delay in my response. I have asked for some input from key individuals at Hill's on these 4 proposals and am awaiting responses. I should be able to provide specific guidance before the end of this month (I put a deadline on the time to respond) I am happy with all 4 projects but am realistic enough to know we will not likely be able to fund all of them so am andous to see which one(s) are most attractive to the business. Thank you for putting this together. DVM, MS, DACVIM Hills Pel Nutriton, Inc. | Senior Manager, Scientific Communications 2hilispet.com VetaFeehs/Staff: Sign up for our monthly e-newsletter Vet Today® at www.HillsVet.com or follow @hillsvet on Twitter Pet Owners: Sign up for our monthly e-newsletter Pet Char at Hills/Pet.com/PetChait This communication, including anylall attachments, is for the sole use of the intended recipient and may contain confidential and/or privileged information. Any review, reliance or distribution by others or forwarding without sopress permission is strictly prohibited. If you are not the intended recipient, please contact the sender and delete all copies. From: Jacquie Rand Leand@up.edu.aup
To: USATP/NA/HILLS/COLPAL@COLPAL
Date: 08/21/2018 07:28 PM act research projects

It was great to catch with you in the States. Based on our discussions, I have listed 4 projects that you might be interested in funding. Once you have made a decision on the project/s of greatest interest, then I can fiesh out a proposal more fully.





From:	> Philispet.com>
Sent:	Friday, 6 September 2013 11:12 PM
To:	Jacquie Rand
Cc:	
Subject	RE: Possible Research Projects with Hill's
Follow Up Flag:	Follow up
Flag Status:	Flagged
Dr. Rand,	
Thanks for the feedback of	on possible cost control options
are giving you a grant of n your project.	ing this as contract research but rather a funded grant with only a letter from Hill's stating we noney and you will abide by our Global Animal Walfare Policy when using these monies for
Here is the text example of	if a recent funded grant below:
will provide a arant in the an to suppowell being of pets, the proto On behalf of Hill's Pet Nutrit hearing about your findings that result from the describe verbal).	ort the activities described in your attached protocol. Because of our commitment to the health end scol must adhere to the Hill's global animal welfare policy (attached). Ion, I am pleased to offer our support to help accomplish your objectives. We look forward to and appreciate in advance the courtely of being allowed to review any findings or communications and protocol at least 30 days prior to their submission for publication or dissemination (written or
All your feedback sounds ; review with and get be	promising as to how we might be sole to manage costs associated with the project, Let me sak to you within the week.
DVM, Ph.D. Diplomate ACVIM (Large / Diplomate ACVN (Compar Hill's Fet Nutrition, Inc Ph	
Front Jacoule Rend lo JSATP/NA/HILLS log SATP/NA/HILLS logs: 09/05/2013 05/44 PM Subject: RE. Possible Research Px	BICOLPAL@COLPAL IGOLPAL@COLPAL Ojeots with Hill's

Hit was a contribution to the projects, one thing we could do would be to cost them up fully and have Hills make a contribution to the project.

rather than fund the whole cost. That would leave us the flexibility to have clients pay some of the costs and perhaps get a trust or foundation to contribute to the cost. if it was funded like this, would there be a contract or just a letter informing us of successful funding for the proposed project? This will make a difference on how we can argue to reduce university overheads on the project. One way of reducing costs would potentially but rather Hill's is providing support for a postgraduate project. Potentially it could even be funded as a donation to the project of product and funding. If you could advise on the contract side, and if there will be a contract, provide an example, that would help in budgeting. Kind regards, Jacquie Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia **CRICOS Provider Number 00025B** Ph; (61) 07 3365 2122 Fax: (61)07 3346 9822 Email: i.rand@uq.edu.au Website: www.uq.edu.au/ccah hilispet.com] From: Imailto Sent: Wednesday, 4 September 2013 6:52 AM To: Jacquie Rand Subject: Possible Research Projects with Hill's

Hi Dr. Rand

I think we have met sometime in the past but only briefly if my recall is correct. Thank you for working with to bring your proposals to us to consider for funding. As you and biscussed previously the approximate range of funds we have for studies like these are usually at the 50000 USD maximum but we have considered and funded one study up to the mid 70000 range. I do not need a more detailed budget at this time but what I do need to understand is how much more than \$75K do you think this study will run? As indicated we are very keen on funding it but if it is far outside of our funding resources we may need to work towards alternative plans for completion of the study. As a follow up question, are the corer 3 studies we considered also greater than \$75000 or would one of those be closer to 50000 and possibly a better sterling point until we can build budget for the more expensive projects?

Any guidance you can provide on costs would be appreciated.

Thanks
TO ; DVM, Ph.D.
Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hill's Pet Nutrition, Inc
Ph:
Forwarded by I WATP/NA/HILLS/COLPAL on 09/03/2018 03:40 PM
From: Satpinahills/colpal
To: "Jarnule Rand" <lrand@un.edu.su></lrand@un.edu.su>
CE: BELLEVILLE USATP/NA/HILLS/COLPAL
Date: OB/CS/2013 12:56 AM Subject: Re; RESENDING FROM 24TH: research projects
OURSEL NO. PROPERTY : LOUI TATLE INTERIOR MANAGEMENT

Hi Jacquie, I am copying on this email. He is organizing the Networking study submissions. I will let him tell us if he needs a more detailed budget. I am traveling until Sept 7 with intermittent access to email. Thanks,
Sent from my iPad
On Sep 3, 2013, at 1:50 AM, "Yacquie Rand" < i_rand@uq_edu.au> wrote:
I will do a budget but from memory you said maximum studies you funded were in the order of \$75%. Is this correct? In reality the actual costs for this study would be much higher. Cheers,
Jacquie
Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRIGOS Provider Number 00025B Ph. (61) 07 3385 2122 Fax: (61)07 3346 9822 Email: I_rand@uq.edu.au Website; www.uq.edu.au/ccah
From: [mailto Ohillspet.com] Sent: Saturday, 24 August 2013 7:32 AM To: Jacquie Rand Cc: Subject: RE: research projects
I know we have some data on Thank you for providing answers to the questions. The only thing we need from you to continue this process is an estimated budget. am off
Therico,
DVM, MS, DACVINI Hith Pet Nurriton, Inc. I Synfor Managor, Extendito Communications State of the Coll Section Managor Section 11 Section 12 Se
Vets/Techs/Staff: Sign up for our monthly e-newsletter Vet Today® at www.HitsVet.com or follow @hitsvet on Twitter Pet Demens: Sign up for our monthly e-newsletter Pet Chet at HitsPet.com/PetChet
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From Jacoure Rand 4 rand@ug.edu.sup
To: USATP/NA/HILLS/COLPAL@COLPAL
Col USATP/NA/HILLS/COLPAL@COLPAL
JISATP/NA/HILLS/COLPAL@COLPAL
JISATP/NA/HILLS/COLPAL@COLPAL



Hill

Thanks for keeping me in the loop.

Best wishes.

Jacquie

Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia **CRICOS Provider Number 00025B**

Ph: (61) 07 3365 2122 Fax: (61)07 3346 9822 Email: I.rand@uo.edu.au Website: www.ug.edu.au/ccah

mallto From:

@hilispet.com1

Sent: Friday, 12 July 2013 3:22 AM

To: Jacquie Rand

Cit

Subject: Re: research projects

Hi Jacqui.

i apologize for the delay in my response. I have asked for some input from key individuals at Hill's on these 4 proposals and am awaiting responses. I should be able to provide specific guidance before the end of this month (put a deadline on the time to respond)

I am happy with all 4 projects but am realistic enough to know wa will not likely be able to fund all or mem so am anxious to see which one(a) are most attractive to the business.

Thank you for putting this together.

DVM, MS, DACVIM

Hij n. Pet hummon, Inc. | Serior Manager, Scientific Communications Whillspei.com

Vote/TechniStaff: Sign up for our monthly e-newsletter Vet Today® at www.hillaVet.com or follow @hillswet on Twitter Pet Chat at https://www.hillaVet.com or follow @hillswet on Twitter Pet Chat at https://www.hillaVet.com or follow @hillswet on Twitter Pet Chat at https://www.hillaVet.com or follow @hillswet on Twitter Pet Chat at https://www.hillaVet.com or follow @hillswet on Twitter Pet Chat at https://www.hillaVet.com or follow @hillswet on Twitter Pet Chat at https://www.hillavet.com or follow @hillswet on Twitter Pet Chat at https://www.hillavet.com or follow @hillswet on Twitter Pet Chat at https://www.hillavet.com or follow @hillswet on Twitter Pet Chat at https://www.hillavet.com or follow @hillswet on Twitter Pet Chat at https://www.hillavet.com or follow @hillswet on Twitter Pet Chat at https://www.hillavet.com or follow @hillswet on Twitter Pet Chat at https://www.hillavet.com or follow @hillswet on Twitter Pet Chat at https://www.hillavet.com or follow @hillswet on Twitter https://www.hillavet.com or follow @hillavet.com or follow @hill

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From: Jecquie Rand < Jrandous du rep
To USATP/NA/HILLSCOLPAL@COLPAL
Date: 08/21/2013 07:28 PM

Subject research projects





Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 00025B
Ph: (61) 07 3365 2122
Fax: (61) 07 3346 9822
Email: Lrand@un.edu.au
Webalte: www.ug.edu.au/ccah
[attachment "iPro2 System User Guide.pdf" deleted by

SATP/NA/HILLS/COLPAL]



Dhilispet.com> From: Thursday, 26 September 2013 6:33 AM Senta To: Jacquie Rand Subject RE: Checking In from Hill's Thanks Jacquie will be in Portland next week for the Waltham symposium. I am still working on a couple of final approvals nere but think we are far enough along to get started on properwork on your end. I don't know if I mentioned it but the limit on our funding is 50000 USD. Let me know if that is something that is going to be an lesue. In a previous small you had mentioned you might be able to access other funds to out towards this study to fully fund it. DVM, Ph.D. Diplomate ACVIM (Large Animal) Diplomate ACVN (Comparative Nutrition) Hills Pet Nutrition Inc Ph: From: Jacquie Restd
To: Street To: SVISATP/NA/HILLS/COLPAL@COLPAL
Date: 08/28/2013 93:08 PM
Subject: RE: Checking in from Hill's will look at Apólogies for the delay and thanks for the sample forms. I what you have sent and get the Faculty research officer to advise on the pest route. Looking forward to starting this project Kind regards, Jacquie Jacquie Rand Professor of Companion Animai Health Director, Centre for Companion Animai Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 00025B Ph: (61) 07 3365 2122 Fax: (61)07 3348 9822 Email. j.rand@ug.edu.au Website: www.up.edu.au/ccah [mailto: hillspet.com From:

Sent: Tuesday, 24 September 2013 7:05 AM To: Jacquie Rand Subject: Checking in from Hill's

Hi Dr. Rand

I had not heard from you since I sent you the sample language of how we might disburse funds to you for the study, if that works for you then we will need to pull together a short protocol with budget so I can get that filed and work on paperwork on my end. I have attached some forms as guidelines for you to use in developing the protocol. Let me know if you have any questions.

Thanks

DVM, Ph.D.
Diplomate ACVM (Comparative Nutrition)
Hill's Pet Nutrition. Inc
Ph:

From:

6 k 200

Philispet.com>

Sent

Thursday, 17 October 2013 10:17 PM

To:

Jacquie Rand

Subject:

RE: Hill's grant request-update

Attachments:

. is this the study you would like to fund first?

DVM, Ph.D.
Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hills Pet Nutrition, inc

Ph:



From:	Jacquie Rand
Sent:	Friday, 18 October 2013 8:49 AM
To:	
Ce	RE Hill's grant request-update
Subject:	KE UM 2 Blaut lednes caboute.
I would be happy with a core it would be a log Best wishes,	nparison of a significant comparison to make.
Jacquie	
Jacquie Rand Professor of Companion Ard Director, Centre for Companion Ard Director, Centre for Companion School of Veterinary Science The University of Queensia St. Lucia, QLD 4072 Australia CRICOS Provider Number CRICOS Provider Number Ph: (61) 07 3365 2122 Fax: (81)07 3346 9822 Email: irand@uq.edu.au Website: www.uq.edu.au/or	nion Animai Health Se nd 00025B
From: [mailto Sent: Friday, 18 October 2 To: Jacquie Rand Cc: [mailto Subject: RE: Hill's grant re	013 8:05 AM
Jacquie,	
Information	ls with you and rigure out the best direction that works for you and helps give us useful traveling bably be a challenge for her to join the call.
Just thinking out loud try very for wouldn't be an lasue.	vondering about the possibility of looking the option when may be an issue the response of the may be an issue the response of
From: Jacquie Rand I rand@ug.ed To: USATP/NAMILLS Co.: USATP/NAMILLS Date: 10/17/2013 07:23 AM Subject RE: Hill's grant request-up:	RCOLPAL@COLPAL

Thanks for the guick reply. I would be available Monday at 4pm, 4.30 or 5pm (Brisbane time 7; 7.30 or 8am on Tuesday) or similar times Wed (Thursday morning Brisbane time), Thursday (Friday Brisbane) or Friday (Saturday). I could also do later in the evening (later morning in Brisbane) eg. 7pm Kansas time is 10am Brisbane time the following day. Best wishes, Jacquie Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia **CRICOS Provider Number 00025B** Ph: (61) 07 3365 2122 Fax: (61)07 3346 9822 Email: Lirend@uq.edu.eu Website: www.ug.edu.su/ccah From: @hillspet.com] Sent: mursusy, 17 october 2015 10:10 PM To: Jacquie Rand Ccs Subject: RE: Hill's grant request-update HI Jacquie Thanks for the feedback. Let me discuss with and try to echedule a call with you early next week. Let me know what your availability is next week and ril do my best to have an answer for you. Let me go back and look at your obesity outline that you sent to the proposal. Thanks A PARTY AND DVM. Ph.D. Diplomate ACVIM (Large Animal) Diplomate ACVN (Comparative Natrition) Hills Pet Nutrition, Inc. Ph:

EUSATPINATHILLS/COLPAL@COLPAL

CQUIO RANG <u>4. BRIGIONER, OCULANO</u>
ISATP/NA/HILLS/COLPAL@COLPAL
ISATP/NA/HILLS/COLPAL@COLPAL

Date: 10/17/2013 02:52 AM Subject: RE: Hill's grant request-update



Delivery Failure Report

Your message:

Hill's grant request-update

vies not delivered to:

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because:

No route found to domain us educate from server ENOUTBOUND4/HUR/BOLPAL, Check DNB configuration.

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LNINCONV2/HUB/COLPAL, LNUSANAS/NA/COLPAL, LNIMAHDSB/MAIL/COLPAL

To: Leand@us.adu.eu

CC: AUSATPINAHILLS/COLPAL@COLPAL

Date: 11:14:50 AM EST Today

Subject: HIPs grant request-undate

Hi Dr. Rand.

I hope everything is going well for you nuch of a bother but I wanted to see what sort of timpline you were working on for getting the grant proposal completed? Our budget year goes from Jan 1-Dec 31 and I am concerned about making all the timelines needed to get monies disbursed in this fiscal year, it would be to our best interests to disburse the funds to you prier to Dec 1 of this year.

In order to meet that Dec 1 timeline I will need a project description on the attached form as well as a copy of your institutional animal use approval (if required for a clinical study such as this). Upon receipt of that material I can submit our paperwork for internal snimal welfare approval and business approval (I anticipate 2 weeks time for this upon receipt of your materials). After that I will need to submit for payment to you and that could take another couple of weeks. Working all of that in a backwards fashion it would be most helpful if you could get your materials to me no later than the end of October if at all possible. Let me know if you think we will have issues with that sort of a timeline,

Thanks

DVM, Ph.D.

Diplomate ACVIM (Large Animal)

Diplomate ACVN (Comparative Nutrition)
Hills Pet Nutrition, Inc.

Pi

From: Sent: To: Subject:	Jacquie Rand Friday, 18 October 2013 1:20 PM RE: Hill's grant request-update
ĤI.	
That will be fine, 5PM time	(8am Tuesday)my time,
Kind regards,	
Jacquie	
Jacquie Rand Professor of Companion Animal Director, Centre for Companion A School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 00029 Ph: (61) 07 3365 2122 Fax: (61) 07 3346 9822 Email: i_rand@uq.edu.au Website: www.uq.edu.au/ccah	Animal Health
From: Sent: Friday, 18 October 2013 : To: Jacquie Rand Cc: Subject: RE: Hill's grant reques	t-update
worried about us closing in on the conference call number for you to preferred timeslot if that works for the conference timeslot if that works for the conference timeslot if that works for the conference timeslot if the conference timeslot is a conference timeslot in the conference timeslo	M Monday (Topeka time) so we don't waste too much time in moving this along. I am e end of the year so the sooner the better. Can make 5 or 7. We can set up a local in on and that and I can contribute from our end. I think 5PM would be Dru's or you (SAM Tuesday your time?) Nutrition)
From: Jecoule Rend Strand/Quasedu.eu- From: Jecoule Rend Strand/Quasedu.eu- To: 1 Date 1 USATP/NA/HILLS/COLF Co: 1/USATP/NA/HILLS/COLF Date: 14/17/2013 07:23 AM Subject: RE: Hills grant august-update	PAL@COLPAL PAL@COLPAL, USATP/NA/HILLS/COLPAL@GOLPAL

Thanks for the quick reply, I would be available Monday at 4pm, 4.30 or 5pm (Brisbane time 7, 7.30 or 8am on Tuesday) or similar times Wed (Thursday morning Brisbane time), Thursday (Friday Brisbane) or Friday (Saturday). I could also do later in the evening (later morning in Brisbane) eg. 7pm Kansas time is 10am Brisbane time the following day. Best Wishes. Jacquie Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 00025B Ph: (61) 07 3365 2122 Fac (61)07 3346 9822 Email: i.rand@ug.adu.au Website: www.ug.edu.su/ccsh @hillspet.com] Sent: Thursday, 17 October 2013 10:10 PM To: Jacquie Rand Cr: Subject: RE: Hill's grant request-update HI Jacquie and try to schedule a call with you early next week. Let Thanks for the feedback. Let me discuss with me know what your availability is next week and I'll do my best to have an answer for you. Let me go back and look at your cuttine that you sent to and refresh my memory on that proposal. Thanks DVM, Ph.D.
Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition) Hills Pet Nutrition Inc. Ph

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Date: 10/11/2010 02:52 AM Subject: RE: HM's grant request-update

nd Grand Debenduar I ISATP NAMILLE/COLPAL@COLPAL SATP NAMILLE/COLPAL@COLPAL

JSATP/NAMILLS/COLPAL@COLPAL





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LNINGONVZ/HUB/GOLPAL, LNUSANAS/NA/COLPAL, LNINAILOS/MA/L/COLPAL To: i.rand@us.adu.eu cc SATP/NA/HILLS/COLPAL@CDLPAL Date: 11:14:50 AM EST Today Subject: Hill's grant request-update

HI Dr. Rand.

I hope everything is going well for you I don't went to be too much of a bother but I wanted to see what sort or proposal completed? Our budget year goes from Jan 1. Dec 31 and I sm concerned about making all the timelines needed to get monles disbursed in this fiscal year. It would be to our best interests to disburse the funds to you prior to Dec 1 of this year.

In order to meet that Dec 1 timeline I will need a project description on the attached form as well as a copy of your institutional animal use approval (if required for a clinical study such as this). Upon receipt of that material I can submit our paperwork for internal animal walfare approval and business approval (I anticipate 2 weeks time for this upon receipt of your materials). After that I will need to submit for payment to you and that could take another couple of weeks. Working all of that in a backwards fashion it would be most helpful if you could get your materials to me no later than the end of October if at ail possible. Let me know if you think we will have lasues with that sort of a timeline.

Thanks

DVM, Ph.D. Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition) Hill's Pet Nutrition, Inc. Ph



44-44	dațe
This will be 6 am my time Thanks	Please send me the info. If I am awake I will join the call.
DVM, MS, DACVIM Hits Pet Nutrition, Inc. I Senior Manage Cel	dmmuniceffichs chillisest.com
Vote/Techn/Staff: Sign up for our monthly a-new Pet Owners: Sign up for our monthly a-newelette	relation Vol. Today® at <u>www.HilleVol.com</u> or follow O ffilevet on "Witter or Pet Chat at HillePet.com/PetChat
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From: //SATP/NA/HILLS/COLPAL To: Jessuis Rand Compagno adular Ca // JUSATP/NA/HILLS/COLPAL@C Date: 10/17/2013 07:51 PM	COLPAIL THISATPANAHILLS/COLPAL/2COLPAL
Subject: RE: Hill's grant request-update	
conference call number for you to cal preferred timeslot if that works for you DVM, Ph.D. Diplomate ACVIM (Large Animal) Diplomate ACVN (Comparative Nutri	
From Jacquie Rand Inend@ud.edu.au> To: USATP/NAHILLS/COLPAL@C Date: 10/17/2013 07:23 AM	OLPAL OLPAL JISATP/NAHILLS/COLPAL@COLPAL
From Jacquie Rand Jrand@ud.edu.au> To: USATF/NAHILLS/COLPAL@C Cox USATP/NAHILLS/COLPAL@C Date: 10/17/2013 07/23 AM	COLPAL OLPALPIS. JISATPINAHILLS/COLPALOCOLPAL
From Jacquie Rand Signad@uq.edu.au> To: USATP/NAHILLS/COLPAL@C DisatP/NAHILLS/COLPAL@C Date: 10/17/2013 07:23 AM Subject: RE: Hills grant request-update	COLPAL DISATP/NA/HILLS/COLPAL@COLPAL
From Jacquie Rand Irend@uq.edu.au> To: USATP/NAHILLS/COLPAL@C Co: USATP/NAHILLS/COLPAL@C Date: 10/17/2013 07:23 AM Subject RE: Hill's grant request-update Hill Thanks for the quick reply. I would be ava	allable Monday at 4pm, 4.30 or 5pm (Brisbane time 7, 7.30 or 8am on Tuesday) or Isbane time), Thursday (Friday Brisbane) or Friday (Saturday).

Jacquie

Best wishes,

Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health

School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 00025B Ph: (61) 07 3365 2122 Fax: (61)07 3346 9822 Email: j.rand@uq.edu.au Website: www.ug.edu.au/ccah Philispet.com **From:** Sent: Thursday, 17 October 2013 10:10 PM To: Jacquie Rand Ccal Subject: RE: Hill's grant request-update HI Jacquie and try to echedule a call with you early next week. Let Thanks for the feedback. Let me discuss with me know what your availability is next work and i'll do my best to have an answer for you. Let me go back and look at outline that you sent to _____nd refresh my memory on that proposal. Your DVM, Ph.D. Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition) Hill's Pet Numiton. Inc From: Jacquie Rand Scand Queledus 29
TO USATPINA HILLS COLPAL & COLPAL
C SATPINA HILLS COLPAL & COLPAL To: USATP/NA/C SATP/NA/C SATP/NA/C SATP/NA/C Date: 10/17/2013 12:52 AM Subject RE: Hill's grant requir JUSATP NA HILLS/COLPAL COLPAL

Could we brainstorm this in a phone conference?! propose that we start the roject first to set some initial data, but if funding is a problem to fund both at \$50K, to really cut the pject down to mainly in the first couple of weeks and then after 3 or 6 months, so it has a smaller budget.

Kind regards,

Jacquie

Jacquie Rand
Professor of Companion Animal Health
Director, Ceritre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 00025B
Ph: (61) 07 3365 2122
Pac (61) 07 3345 9822
Email: Irand@uq.edu.au
Website: www.uq.edu.au/ccah

From: @hilispet.com]
Sent: Thursday, 10 October 2013 2:30 AM

Te: Jacquie Rand Subject: Fw: Hill's grant request-update

It might help if I actually typed the correct email in. I also have attached the grant material forms again in case you need them.

Diplomate ACVIN (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hil's Pet Nutrition. Inc

--- Forwarded by

17USATP/NA/HILLS/COLPAL on 10/09/2013 11:18 AM ---

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LNINGONY2/HUB/COLPAL, LNUSANAS/NA/COLPAL, LNMAIL05s/MA/L/COLPAL

To: i.rand@us.edu.au USATP/NA/HILLS/COLPALIBCOLPAL Date: 11:14:50 AM EST Today Subject: Hill's grant request-update Hi Dr. Rand, I don't want to be too I hope everything is going well for you much of a bother but I wanted to see what sort of timeline you were working on for getting the grant proposal completed? Our budget year goes from Jan 1- Dec 31 and I am concerned about making all the timelines needed to get monies disbursed in this fiscal year. It would be to our best interests to disburse the funds to you prior to Dec 1 of this year. In order to meet that Dec 1 timeline I will need a project description on the attached form as well as a copy of your Institutional animal use approval (if required for a clinical study such as this). Upon receipt of that material I can submit our paperwork for internal animal welfare approval and business approval (I articipate 2 weeks time for this upon receipt of your materials). After that I will need to submit for payment to you and that could take another couple of weeks. Working all of that in a backwards fashion it would be most helpful if you could get your materials to me no later than the end of October if at all possible. Let me know if you think we will have issues with that sort of a timeline. Thurks ******* DVM. Ph.D. Diplomate ACVIM (Large Animal) Diplomate ACVN (Comparative Nutrition) Hill's Pet Nutrition. Inc.



From:	Jacquie Rand
Sent:	Seturday, 19 October 2013 11:25 AM
To:	
Cc:	
Subject:	RE: Hill's grant request-update
i - Ivan danimai an anlidani	Brain storming on study design
Looking forward to talking	parts of work, so not too burdensome.
is one or the more enjoyable	halts of Mark' so not go parkerionise:
	ightharpoonup
Jacquie	
*	
Jacquie Rand	
Professor of Companion Anin	nal Health
Director, Centre for Companie School of Veterinary Science	IN ATHREE TISSUIN.
The University of Queensland	
St. Lucia, QLD 4072	
Australia	
CRICOS Provider Number 00	N25B
Ph: (61) 07 3365 2122 Fax: (61) 07 3346 9822	
Email: i.rand@uq.edu.au	
Website: www.ug.edu.au/cca	h.·
Landston, and	
From: nallto	hHillspet.com]
Sent: Saturday, 19 October	7013 11:15 AM
To: Jacquie Rand	
Cc: Subject: RE: Hill's grant rèq	uact-i indaha
Schleen Mr. sup 2 Strait and	troop elleane
Jacquie,	
Thanks for sending.	
	A section of the sect
	the second of th
Looking forward to talking	will send conference call details and night be able to join us.
//)	7
	\mathcal{J}
From Jacquie Rand q rando un etus	SATP/NA/HILLS/COLPAL@COLPAL
TO SATPINAHILLS COLPALE	
Date: 10/18/2013 08:08 PM	
Bubject: RE: Hill's grant request-update	
Hi everyone,	
It would be great to talk this thi	rough.
The main point is this.	



SATP/NA/HILLS/COLPAL From TO: HECGIA HE DE SATE/NA/HILLS/COLPAL@COLPAL, SATE/NA/HILLS/COLPAL@COLPAL : 10/17/2013 07:61 PM Subject: RE: Hill's grant request-update What if we simed for 5PM or 7PM Monday (Topeka time) so we don't waste too much time in moving this along. I am n make 5 or 7. We can set up a worried about us closing in on the end of the year so the sconer the better. In make 5 or 7. We can set up a conference call number for you to call in on and a set up a conference call number for you to call in on and a set up a contribute from our end. I think 5PM would be Dru's preferred timeslot if that works for you (8AM Tuesday your time?) DVM, Ph.D. Diplomate ACVIM (Large Animal) Diplomate ACVN (Comparative Nutrition) Hill's Pat Mutation, Inc. Jacquie Rand Lrand@uc.edu.eu
JSATP/NA/HILLS/COLPAL@COLPAL Total SATP/NA/HILLS/GOLPAL/BCOLPAL SATP/NA/HILLS/COLPAL@COLPAL Cd USATP/N Date: 10/17/2018 07:23 AM Subject: RE: Hill's grant request-update Hi Thanks for the quick reply. I would be available Monday at from, 4.30 or 5pm (Brisbane time 7, 7.30 or 8am on Tuesday) or similar times Wed (Thursday morning Brisbane time). Thursday (Friday Brisbane) or Friday (Saturday). I could also do later in the evening (later morning in Brisbane) eg. 7pm Kansas time is 10am Brisbane time the following day. Best wishes, Jacquie Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia **CRICOS Provider Number 00025B** Ph: (61) 07 3365 2122 Fax: (61)07 3346 9822 Email i rand@uq.edu.au Website: www.uq.edu.au/ccah ा । विकास कर किरा है । विकास कर कि inhillspet.com]

Sent: Thursday, 17 October 2013 10:10 PF

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To: Jacquie Rand

Thanks for the feedback. Let me discuss with and try to schedule a call with you early next week. Let me know what your availability is next week and fill do my best to have an answer for you. Let me go back and look at your puttine that you sent to an answer for you. Let me go back and look at your puttine that you sent to an answer for you. Let me go back and look at your puttine that you sent to an answer for you. Let me go back and look at your puttine that you sent to proposal.

Thanks

DVM, Ph.D.
Diplomate ACVIM (Large Animal)
Diplomate ACVIM (Large Animal)
Diplomate ACVIM (Comparative Nutrition)
Hits Pel Nutrition. Inc
Ph

LinandQue.edu.ep
SATPANAHILERCOLPAL@COLPAL
GCC. SATPANAHILERCOLPAL@COLPAL
Subject RE Hits great request-update

4

St. Lucia, QLD 4072 Australia **CRICOS Provider Number 00025B** Ph; (61) 07 3365 2122 Fax: (61)07 3346 9822 Email: i.rand@uq.edu.au Website: www.ug.edu.au/ccah ∌hillspet.com1 [malto: From: Sent: Inursday, 10 October 2013 2:30 AM To: Jacquie Rand Subject: Pw: Hill's grant request-update It might help if I actually typed the correct email in. I also have attached the grant material forms again in case you need them. DVM, Ph.D. Diplomate ACVIM (Large Animal) Diplomate ACVN (Comparative Nutrition) Hill's Pet Nutrition, Inc Forwarded by Jusatp/NA/HILLS/COLPAL on 10/09/2013 11:18 AV **Delivery Failure Report** Hill's great request-update Your message: Lrand@us.edu.eu was not delivered to: No route found to domain us equipe from perver ENGUTBOUNDAMUS/COLPAL. Check DNS configuration. becouse: What should you do? You can resend the undeliverable document to the recipients listed above by choosing the Recend button or the Resend commend on the Actions Once you have recent the document you may delete this Delivery Fallow Report. If resending the document is not successful you will receive a new fallure report. Unless you receive other Delivery Fallure Reports, the document was successfully delivered to all other recipients. LNINCONVZALUBICOLPAL, IMUSANAS NA/COLPAL, LNIMAILISSAMAILICOLPAL To: Irandithus edu.sv JUSATPANAHILLS/COLPAL@COLPAL Date: 11:14:50 AM EST Today Subject: Hill's grant request-update Hi Dr. Rand, . I don't want to be too I hope everything is going well for you 5

The University of Queensland

much of a bother but I wanted to see what sort of timeline you were working on for getting the grant proposal completed? Our budget year goes from Jan 1- Dec 31 and I am concerned about making all the timelines needed to get monies disbursed in this fiscal year. It would be to our best interests to disburse the funds to you prior to Dec 1 of this year.

In order to meet that Dec 1 timeline I will need a project description on the attached form as well as a copy of your institutional animal use approval (if required for a clinical study such as this). Upon receipt of that material I can submit our paperwork for internal animal welfare approval and business approval (I anticipate 2 weeks time for this upon receipt of your materials). After that I will need to submit for payment to you and that could take another couple of weeks. Working all of that in a backwards fashion it would be most helpful if you could get your materials to me no later than the end of October If at all possible, Let me know if you think we will have issues with that sort of a timeline.

Thanks

Phi

DVM, Ph.D.
Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hill's Pet Nutrition Tric

attachment

USATP/NA/HILLS/COLPAL] [attachment "Comparisons-leans toyerwipptx" deleted by

02 jr.pdf deleted by

JSATP/NA/HILLS/COLPAL]

From:		Sel 190 air of manney	
cont:	Sunday, 27 October	DHillspet.com>	
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Ċ	Jacquie Rand	0.00	
ubject:	RE Crossover		
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-			
ron: IP/NA/HILLS/CO			
(AL@COLPAL	SATP/NATHILLS/COLPAL@GOLPAL	
ubject: RE: Crossover			
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Diplomate ACVIM (Large Anime Diplomate ACVN (Comparative Illic Pet Nutrition Ing Ph	i) Nutrition)		
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rom: Jecquie Rand	DAY BAL		
rom: Jacquie Rand or Crist Susatpina/Hills/Col. cc Crist Susatpina/Hills/Col. ct Crist Susat	referent Am	ISATPINAHILLS/COLPAL@COLPAL	
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C USATP/NAI-HILE/COLP. C USATP/NAI-HILE/COLP. cie: 10/25/2013 04:01 PM ubject: RE Crossover	7		
i everyone,	to send you in the Hill'	's submission format. I had hoped to have it to	you by now but will
C USATP/NA/HILLS/COLP. C USATP/NA/HILLS/COLP. cie: 10/25/2013 04:01 PM ubject: RE Crossover	to send you in the Hill'	's submission format. I had hoped to have it to	you by now but will
i everyone, have nearly finished the proposal and it over the weekend as still w	to send you in the Hill' ant to do some more fi	's submission format. I had hoped to have it to	you by now but will
i everyone,	to send you in the Hill' ant to do some more fi	's submission format. I had hoped to have it to ine tuning.	you by now but will

I will send the proposal over the weekend. I will be the principal investigator signing the proposal. Is the Primary Supervisor my direct report le. Head of School? If so, I will be sending it on the weekend without his signature for your input, and get him to sign next week once you are happy with the submission.

Jacquie

Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucie, QLD 4072
Australia
CRICOS Provider Number 00025B
Ph. (61) 07 3385 2122
Fax: (61)07 3346 9822
Email: Lrand@uq.edu.au
Website: www.uq.edu.au/cceh

From: malto abilisost.com
Sent: Wednesday, 23 October 2013 12:08 PM
To: Jacquie Rand
Cc: Subject: Crossover

HI Jacqui

I talked with another ecientist about an comfortable with a well if that decreases the complayity of the study design.

Thereos

DVM, Ph.D.
Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hills Bet Mutrition large

Ph

From: Sent: To: ,	Jacquie Rand Sunday, 27 October 2013 10:31 PM
Cer	PF: Fh. de manage
Subject: Attachments:	RE: Study proposal Hills Clinical Study Grant .03.jr.pdf
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Hi everyone,	سقالت المستند فلا فالكريد والوالد والمستند والمراأ والأراس والراز والراز والمراز والمر
Attached is the proposal for i get it into the Hill's template develop the client questions	the tune this, for example, to
let me know if you want any	thing changed or it is not clear, and I will make the changes before getting signed by the
Head of School.	
Best wishes,	
i i	
โดยสมโด	
Jacquie	
Jacquie Rand	
Professor of Companion Ania	nel Health
Director, Centre for Compani	
School of Veterinary Science The University of Queensland	
St. Lucia, QLD 4072	
Australia	naarb \
CRICOS Provider Number 9 Ph: (61) 07 3365 2122	JUZ5B
Fax (61)07 3346 9822	
Email: i.rand@ug.edu.au	. \\\/\
Website: www.ug.edu.au/cc	
From: I mailto	marillspet.com]
Sent: Saturday, 26 October	
Tot Tacquie Rand	
Cc: Subject: RE: Crossover	
Stiplect KE: Clossova	
Thanks Jacqui	
	. I will check with on whether or not we need a supervisor signature. Somy you have
This sounds like a good plan to work on the weekend but	i appreciate your efforts on this.
DVM, Ph.D.	
Diplomate ACVIM (Large Ar	imal)
Diplomate ACVN (Compara	ive Nutrition)
Hills Pet Nutrition Inc Ph:	

SATP/NA/HILLS/COLPAL@COLPAL ATP/NA/HILLS/COLPAL@COLPAL ATP/NA/HILLS/COLPAL@COLPAL

HI EVERYORE	H	everyone,
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I have nearly finished the proposal to send you in the Hill's submission format. I had hoped to have it to you by now but will send it over the weekend as still want to do some more fine tuning.

i think given our discussion, and the information that ent that the washout period should be

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Have a great weekend,

Jacquie

Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensiand
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 000258
Ph. (61) 07 3365 2122
Fax: (61)07 3346 9822
Email: i_rand@ud.edu.au
Website: www.uq.edu.au/ccah

From: [mailto @hillspet.com]
Sents Wednesday, 23 October 2013 12:07 PM
To: Jacquie Rand

Subject: Crossover

Hi Jacqui

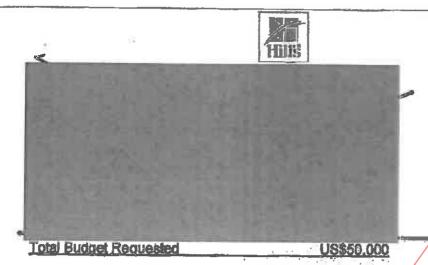
I talked with another acientist about They gave a range of at least am comfortable with a well if that decreases the complexity of the study design.

Thanks

Diplomate ACVIM (Large Animal)
Diplomate ACVIM (Comparative Nutrition)
Hills Dat Abdulton Inc



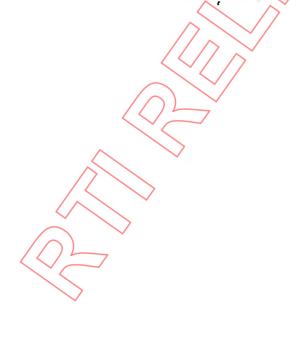




TIMELINES AND SCIENTIFIC COMMUNICATION/PUBLICATION INTENT

It is anticipated that all cets will be recruited into the project within 8 months of announcement of funding and all cets will have completed their 3 months in the study within 12 months of initiation of funding. Analysis and writing up of recerts will occur over the following 8-12 months, with completion 18-24 months after notification of successful funding.

Results will be submitted to highly-regarded internationally end internationally and internationally at meetings and congresses in the next few years. A completed draft will be submitted to Hill's for feedback prior to submission to the journal.





Email: <u>i.rand@uq.edu.au</u> Website: <u>www.uq.edu.au</u> /ccah
From: [mailto Shillspet.com]
Sent: Saturday, 26 October 2013 11:37 PM
CcSubject: RE: Crossover
Thanks Jacqui
This sounds like a good plan. I will check with a whether or not we need a supervisor signature. Sorry you have to work on the weekend but I appreciate your efforts on this.
DVM, Ph.D.
Diplomate ACVIN (Large Animal) Diplomate ACVN (Comparative Nutrition)
Hills Pet Nutrition Inc
From: Jeoquie Rend 4 rend Outredu australia Lisate Proprieta Lisate Propri
Date: 10/25/2013 04:01 PM
Subject: RE: Crossover
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Have a great weekend,
Jacquie
Jacquide Dand

Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 00025B
Ph: (61) 07 3365 2122
Fax: (61)07 3346 9822

Email: i_rand@uq.edu.au Website: www.ug.edu.au/ccah Dhillspet.com [mallto: Sent: Wednesday, 23 October 2013 12:08 PM To: Jacquie Rand Co Subject: Crossover Hi Jacqui Shey gave a range of at least is well if that decreases the complexity of the study design. I talked with another entential about am comfortable with Thanks Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hill's Pet Nutrition, Inc. [attachment "Hills Clinical Study Grant .03.jr.pdf" deleted by /USATP/NA/HILLS/COLPAL]



From:	@hillspet.com>
Sent;	Tuesday, 29 October 2013 10:35 PM
To:	Jacquie Rand
Ce:	and the state of t
Subject:	RE Blood samples
Let me talk with	Sounds easy enough to do. We have done
Thanks for the idea.	\nearrow
DVM, Ph.D. Diplomate ACVIM (Large A Diplomate ACVN (Compani Hill's Pet Nutrition, Inc Ph:	nimal) ative Nutrition)
From: Jecoule Rend To: NBATP/NA/HILLS Co: JATP/NA/HILLS Date: 10/20/20/20/20:55 PM Subject: RE:	S/COLPAL@COLPAL SATP/NA7HILLS/COLPAL@COLPAL
H I forgot to add that we thoug Jacquie	ht we should store him him had been been been been been been been bee
Jacquie Rand Professor of Companion Al Director, Centre for Comps School of Veterinary Scien The University of Queens St, Lucia, QLD 4072 Australia CRICOS Provider Number Ph: (81) 07 3365 2122 Fax: (81)07 3346 9822 Email: Irand@ug.edu.au Websits: www.ug.edu.au/c	injon Animal Health
From: [mail Sent: Tuesday, 29 Octobe To: Jacquie Rand Subject: [1]	n zula a:uo Am
Jacqui	
	a) animal walfare form. I need to know exactly how many



BSc(Hons) BVetMed MRCVS Verenmary Affairs Manager, Australiasia

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HIB	20 , 401 2 8229 6 100	O' mobile SVAP/COLEAR OF	hijspet.com 1 08/16/2018 C9:88 AM —	_
			I on into to so the Hill —	
From To: Date: 08/14/20	VIII VB.60	m.el>		

Dear Speaker,

Subject, ASAVA Annual Conference

The ASAVA Annual Conference is fast approaching so I wanted to make contact in case you have any queries about your session/s. And provide you with some helpful information below.

Regarding audio visual requirements, please let ma know if your presentation is highly technical or includes video clips. We will need to give prior warning to the AV team.

Could you please let me know when you will be arriving onsite and your mabile number. If it works better, you are able to supply your presentation to the AV team this week so they can set it up prior to you arriving. (this does not apply to Ask an Expert on Friday 23 August as there is no presentations required)

For all onsite queries, please go directly to the Registration Desk, located on Ground Floor, between Hall 2 & 3. (map attached). The staff and volunteers will be happy to assist. There is no Speakers Prep Room. Kendy Musgrave, Events Manager, will be onsite and can be reached on

You can contact me anytime throughout the week on

r this email. I will be here in the Sydney office

If you have any queries please just let me know. We want to be sure you have all you need at the conference for a smooth and successful presentation.

Programs attached for your information.

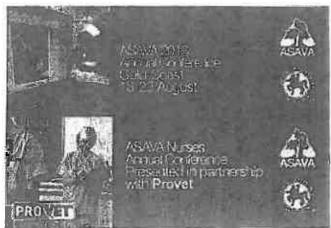
Regards,

Event Coordinator
Australian Veterinary Association
Unit 40, 6 Herbert Street
St Leonards NSW 2065

T F. 02 9437 9088

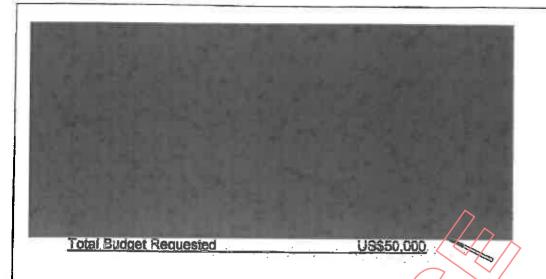
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TIMELINES AND SCIENTIFIC COMMUNICATION/PUBLICATION INTENT

It is anticipated that all cats will be recruited into the project within 8 months of announcement of funding and all cats will have completed their 3 months in the study within 12 months of initiation of funding. Analysis and writing up of reports will occur over the following 8-12 months, with completion 18-24 months after notification of successful funding.

Results will be submitted to highly-regarded international victorinary journals and presented nationally and internationally at meetings and congresses in the next few years. A completed draft will be submitted to Hill's for feedback prior to submission to the journal.



Email: i.mnd@uq.edu.au
Website: www.ug.edu.eu/ccah From: hcolpal.com
From: <u>dcoloal.com</u> Sent: Thursday, 15 August 2013-9:47 AM
Tol Jacquie Rand
Subject: Pw: ASAVA Annual Conference
Dear Jacquie and
Just forwarding this in case you did not receive
Look forward to seeing you next week
Deintal
Regards
Forwarded by AULSY/AP/COLPAL on 08/15/2013 09:33 AM
From: @aya.com.au>
To: Dava.com.au>
Date: 08/14/2013 U5:19 PM
Subject: ASAVA Annual Conference
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Dear Speaker,
The ASAVA Annual Conference is fast approaching so I wanted to make contact in case you
have any queries about your session/s. And provide you with some helpful information
below.
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Could you please let me know when you will be arriving onsite and your mobile
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You can contact me anytime throughout the week on or this small. I will be
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If you have any queries please just let me know. We want to be sure you have all you need at
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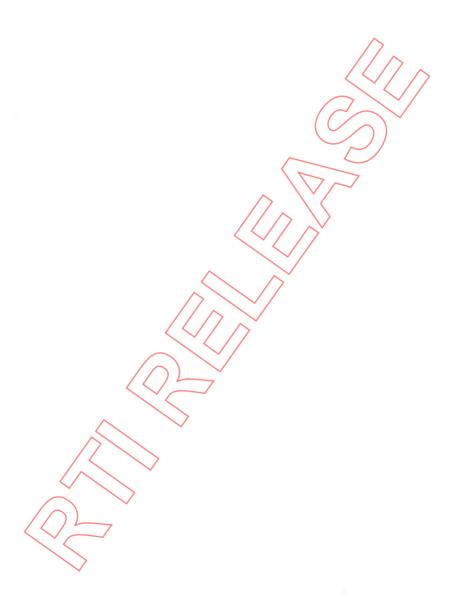
Event Coordinator Australian Veterinary Association Unit 40, 6 Herbert Street St Leonards NSW 2065

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F. 02 9437 9068 Е

dava.com.au

www.ava.com.au



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Fernance	
From: Sent:	Thursday, 7 November 2013 5:08 AM
To:	HIGHSGRY, THOVE HIGH 2013 300 AM
Cm	Jacquie Rand
Subject:	Re: Missed čali
	- MA A ESTONOMIA MANNE
A40 .	
l vi	I be able to join you as near to 8.30am Thurs my time as I can. Will you call
me then patch Jacquie in?	
_	
The state of the s	
7 . D . To .	
Sent from my iPad	
0-06/11/0012 -410.00 ms. #	1. J. O. T. J.
On 06/11/2013, at 10:35 PM, "	Mark O'Byrne" <u>@colpal.com</u> > wrote;
Hi Jacquie	
	in 30 mins ago. 930am Sydney time is fine for me tomorrow
Joseph Gilly 200	W 24 THIS BEEN ADVELLED AGENCY OF THE POST OF THE POST OF
THE REAL PROPERTY.	
$\mathbf{D}_{\mathbf{I}}$	
Veterinary Affairs Man	Ager >
Hills Pet Nutrition, Aus	
On 6 Nov 2013, at 16:1	7, "Jacquie Rand" <u>4. rand@uq.edu.au</u> > wrote:
H	
How is 8,30 (9.3	0 daylight saving time) Brisbane time on
sound?	
Jacquie	
Jacquie Rand	
	npsuion Animal Health
	for Companion Animal Health
School of Veter	
The University	
St. Lucia, QLD	1072
Australia	7
	er Number 00025B
Ph: (61) 97 3365	
Fax: (61)07 334 Email: <u>i.rand@</u> u	
Website: www.	
which the property of the party	And the state of t
From:	mailto @colpai.com
	y, 6 November 2013 3:16 PM
To: Jacquie Ran	d.
Cei	1 44
Subject: Re: Mi	ssed call
Hi Jacquie	

tomorrow morning - any particular time suit? Regards

Veterinary Affairs Manager Hills Pet Nutrition, Australasia

On 6 Nov 2013, at 15:53, "Jacquie Rand" < i.rand@uq.edu.au > wrote:

I have just sent you an email with the project proposal. Perhaps it would be good if you could look at the project and then talk.

I am free today, Thursday morning and Friday morning.

Warm regards,

Jacquie

Jacquie Rand

Professor of Companion Animal Health

Director, Centre for Companion Animal Health

School of Veterinary Science

The University of Queensland

St. Lucia, OLD 4072

Australia

CRICOS Provider Number 00025B

Ph; (61) 07 3365 2122 Fax: (61)07 3346 9822 Email: j.rand@uq.edu.au

Website: www.ug.edu.au/ccah

mailto From:

acolpal.com Sent: Wednesday, 6 November 2013 12:38 PM

To: Jacquie Rand

. Ce:

Subject: Missed call

Hi Jacquie

Hope you are well, Sorry I missed your call last week. When is

a convenient time to call you?

I am expecting our first batch of be arriving in

Australia mid-late December.

has asked for em to set you up an account as a "vendor" so we can supply directly to you. I will chase that up as needs to be done before Dec 1st apparently.

Let me know when you are available - I am very available for the next couple of hours, tomorrow and Friday morning

Regards





I have attached the revised study plan, the documents we have just submitted for ethics approval as this might help you with your ethics submission, a draft of the questionnaire and client consent form. Note that in the ethics submission we put the first only intend to stall the possible, hence the difference in number between the ethics and your study design. For animal ethics approval we have to submit client consent and questionnaires as well. These forms also must get human ethics approval which is quick and simple. Therefore the submitted questionnaire is really only a draft for animal ethics and we need to consider more carefully the uestions we want to ask. Anyhow, this is a good basis for discussion. I will now get a Head of School signature and send you the completed form, unless I hear that you would like changes in the document. Kind regards,
Jacquie
Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 00025B Phr. (81) 07 3346 9822 Emisli: _i_rand@ud.edu.au Websita: _www.ud.edu.au Websita:

From

Jecquie Rand

Sent .

Friday, 8 November 2013.3:31 PM

To:

Philispet.com

Subject:

signed document

Attachments:

20131108134916026.pdf

H

Here is the document with the Acting Head of School's signature.

What is the next step?

Kind regards,

Jacquie

Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 000258
Ph. (61) 07 3365 2122
Fax: (61) 07 3348 9822
Email: i.hand@ud.edu.au/ccah



From:	Jacquie Rand
Sent	Saturday, 16 November 2013 7:09 AM
To:	
Ce:	
Subject:	RE: Checking in
HI MAN AND AN AND AND	120 I V 16
The state of the s	won't heard from our group for at least for another 1-2 weeks. They met last week. Wi
keep you posted as soon a	s we have anything
Best wishes.	The rem subtilife.
acquie	
•	
acquie Rand	
rofessor of Companion A	nimal Health
Director, Centre for Compa	nion Anknai Health
School of Veterlnary Science	
he University of Queensia	nd / '/
St. Lucia, QLD 4072 Australia	$// \wedge \rangle$
RICOS Provider Number	00025B
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ex: (61)07 3346 9822	*/
mail: i.rand@uc.edu.au	\sim
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U 85 19 19 19 19 19 19 19 19 19 19 19 19 19	
rom: mailt	
ent: Sacurday, 16 Novem o: Jacquie Rand	2013 6:33 AM
G: Jacquie Kanu	
ubject: Checking in	
i J acqu i	
l dacqui	

We have submitted all the paperwork on our end to get approvals finalized (animal welfare). As soon as I hear something there I will let you know, Have you heard from your animal welfare group or are they stated to meet later. I will keep you in the loop as I hear of updates on our end.

Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hill's Pet Nutrition. Inc

From:

Jacquie Rand

Sent

Friday, 22 November 2013 6:50 AM

To:

RE: FVV: Ethics application AE02660

Terrific!

Subject:

Jacquie

Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland

St. Lucia, QLD 4072

Australia

CRICOS Provider Number 00025B

Ph: (81) 07 3365 2122 Fax: (61)07 3346 9822 Email: I.rand@uc.edu.au Website: www.uq.edu.au/ccah

mailto From

@hillspet.com]

Sept: Thursday, 21 November 2013 11:50 PM

To: Jacquie Rand

CC

Subject: Re: FW: Etnics application AE02660/

Wow. Great news Jacqui. I will now return the Tayor. We just got Animal Welfare approval on our end as well today. get funds distributed to you for this study. We will now move forward with

VM, Ph.D. Diplomate ACV/IM (Large Animal)

Diplomate ACVN (Comparative Nutrition)

Hill's Pet Nutrition, Inc

Ph:

From: Jacquie Rand 4 rand Quit edu sup Tos SATP/NASALL SICOLPAL QCOLPAL Co: SATP/NASHILLS/COLPAL QCOLPAL, Date. 11/20/2013 03:44 PM

SATP/NA/HILLS/COLPAL@COLPAL

Subject FW Ethics application AE02680

Ht · Great news. We have just received confirmation that the ethics application for the Hills study has been approved at its first submission (see email below from Animal Welfare Unit). Best,

1

Jacquie

Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 00025B
Ph: (61) 07 3365 2122
Fax: (61) 07 3346 9822
Email: j.rand@uq.edu.au
Website: www.uq.edu.au/ccah

----Original Message----

From: Samantha Ayton

Sent: Thursday, 21 November 2013 10:21 AM

To: Marcia Coradini Co: Jacquie Rand

Subject: RE: Ethics application AE02660

Hi Marcia,

Great news- this application was approved as submitted yesterday!

Can I ask one small favour- it appears that Emily hasn't responded to the certification email- could I ask that you give her a gentle reminder to respond to it. This is the only thing that we require to issue the approval.

Samantha Ayton | Administration Officer, Animal Welfare Unit Research Management Office | UQ Research and Innovation | The University of Queensland | Brisbane Queensland 4072 | Australia telephone +61 7 334 68710 | fax +61 7 3365 4455 | email s.sytoneug.edu.au | web www.uq.edu.au/research CRICOS Provider Number 00025B This email is intended solely for the addressee. It may contain private or confidential information. If you are not the intended addressee, you must take no action based on it, nor show a copy to anyone. Kindly notify the sender by reply email. Opinions and information in this email which do not relate to the official business of The University of Queensland shall be understood as neither given nor endorsed by the University.

Please consider the environment before printing this e-mail.

----Original Message---From: Marcia Coradini

Sent: Monday, 18 November 2013 2:57 PM

To: Samantha Ayton

Cc: Jacquie Rand

Subject: RE: Ethics application AE02660

Thank you Sam, for getting back to me so quickly!

Marcia

From: Samantha Ayton

Sent: Monday, 18 November 2013 2:44 PM

To: Marcia Coradini

Subject: RE: Ethics application AE02660

Hi Marcia,

The meeting is due to be held on Wednesday afternoon, I will provide AEC feedback as

soon as I am able after this meeting, it can take up to a week for the minutes to be processed.

I thank you for your patience

From: Marcia Coradini

Sent: Monday, 18 November 2013 1:52 PM

To: Samantha Ayton Cc: Jacquie Rand

Subject: Ethics application AE02660

Hello Sam,

I am writing because I would like to know when we should expect an answer from the AEC regarding our application for a new project (AE02660) submitted for the November meeting.

Sorry to be so impatient, but the funding for the proposed project is subject to the UQ Animal Ethics approval, so if there were any questions or concerns, we would like to address them as soon as possible.

Best regards,

Marcia Coradini, Med Vet, MVSt, PhD Postdoctoral Research Officer Centre for Companion Animal Health School of Veterinary Science The University of Queensland Brisbane QLD 4072

Australia

From:

Jacquie Rand

Sent

Saturday, 7 December 2013 9:21 AM

To:

Cc:

Subject:

RE Grant Letter

Thanks

Jacquie

Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science
The University of Queensiand
St. Lucia, QLD 4072 Australia **CRICOS Provider Number 00025B** Ph: (81) 07 3365 2122 Fax: (61)07 3348 9822 Email: Lrand@ug.edu.au Website: www.uq.edu.au/ccah

From: malito @hilispet.com

Sent: Seturday, 7 December 2013 8:17 AM

To: Jacquie Rand;

Subject: Grant Letter

Jacquile and

Sorry for the delays in getting this to you. Hopefully this will complete the paperwork process other than getting payment issued. Let me know if you need any changes to the letter as I can redo and resend if needed. Thanks for your patience.

DVM, Ph.D.
Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)

Hill's Pet Nutrillon Inc

Ph:

1

From:

Jacquie Rand

Sent:

Sunday & December 2013 10:37 AM

To:

Philispet.com

Subject: Attachments: Ethics cerificate Cert 402-13.pdf

H

Not sure If I sent you this for your records.

Kind regards,

Jacquie

Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 00025B
Ph: (61) 07 3365 2122
Fax: (61) 07 3346 9822
Email: i_rand@uo.edu.au
Website: www.uq.edu.au/ccah



UQ Research and Imposition Director, Research Management Office Menic Thompson

ANIMAL ETHICS APPROVAL CERTIFICATE

03-Dec-2013

Activity Details

Chief Investigator:

Professor Jacquie Rand

Titlet

AEC Approval Number:

SV8/402/13/HILLS

Previous AEC Number:

Approval Duration:

04-Dec-2013 to 04-Dec-2015

Funding Body:

Hill's Pet Nutrition Inc.

Group:

Production and Companion Animal

Other Staff/Students:

Marcia Coradini, Emily Cook, Aline Vieira

Location(s):

Gatton - Veterinary Medical Centre

SUMMARY

Subspecies

Strain

Class

Gender

Source

Approved Remaining

Permit(s):

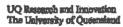
Proviso(s):

Approval Details

Description

Amount Balance

20 Nov 2013 Initial approval



Please note the animal numbers supplied on this certificate are the total allocated for the approval duration

Please use this Approva! Number:

1. When ordering animals from Animal Breeding Houses

2. For labelling of all animal cages or holding areas. In addition please include on the label, Chlef Investigator's name and contact phone number.

3. When you need to communicate with this office about the project.

It is a condition of this approval that all project animal details be made available to Animal House OIC. (UAEC Ruling 14/12/2001)

The Chief Investigator takes responsibility for ensuring all legislative, regulatory and compliance objectives are satisfied for this project.

This certificate supercedes all preceeding certificates for this project (i.e. those certificates dayed before 03-Dec-2013)



From Jacquie Rand Senta Tuesday, 10 December 2013 12:10 PM To: Cc Subject RE Hill's grant letter Attachments Clinical Study Grant Letter - Rand-Final.pdf HI Please find attached signed letter. Kind regards, Jacquie Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia **CRICOS Provider Number 00025B** Ph: (61) 07 3365 2122 Fax: (81)07 3346 9822 Email: <u>Lrand@ug.edu.au</u> Website: www.uq.edu.au/ccah :[malito: hillspeterm Sent: Tuesday, 10 December 2013 12:31 AM To: Jacquie Rand Cci Subject: Hill's grant letter Hi Jacquie if the grant letter i sent you looks acceptable could you please sign off on it and scan a pdf of the signed copy back to me? If that could get done in the next couple of days that would be quite helpful. Thanks

1

DVM, PKD.

Diplomate ACVIM (Large Animal)

Diplomate ACVN (Comparative Nutrition)

Hill's Pet Nutrition, Inc.

Ph:



Hill's Pet Nutrition, Inc 400 SW 8th Avenue Topeka, KS 66603 U.S.A.

Dec 6, 2013

Dr Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia

Dear Dr. Rand:

We confirm the commitment of Hill's Pet Nutrition ("Hill's") to donate \$US 50,000 to the University of Queensland in support of the project

donation should be used solely for this project and on the condition that the support of Hill's Pet Nutrition is appropriately acknowledged in any publications that result from the research.

This donation is conditioned on your acceptance of, and agreement with, the following terms:

- (a) You warrant that in connection with the receipt of the donation from Hill's pursuant to this agreement that you have complied, and will continue to comply, with anti-bribery laws contained in international treaties, the U.S. Foreign Corrupt Practices Act, and the UK Bribery Act 2016, as applicable, prohibiting bribery or corruption of public officials and/or private parties;
- (b) You warrant that you have not and will not accept or provide, or make any offer to accept or provide, any benefit, payment or item of value for the purpose of obtaining or retaining business, or influencing any action, decision, approval, proceeding, or judgment by a government agency, instrumentality, official, or employee, on Hill's' behalf; and
- (c) You represent and warrant that:
 - (i) your acceptance of any benefit or consideration under this agreement does not conflict with any duty or obligation, including a duty of loyalty,

you owe to any other third party, including your employer(s) (as applicable); and

(ii) you have notified your employer(s) (as applicable) of this letter and your acceptance of the donation hereunder.

(d) You represent and warrant that you have read the Hill's Animal Welfare Guidelines (attached) and agree to abide by them and that your institute's institutional Animal Care & Use Committee (IACUC - or the institute's equivalent of such committee) has fully approved this study proposal without any exceptions and prejudice.

This donation in no way confers control to Hill's over the scientific information sponsored hereby. This agreement is governed by United States law and the place of jurisdiction is in Topeka, Kansas.

Sincerely,



Worldwide Director, Global Professional and Veterinary Affairs Hill's Pet Nutrition, Inc

I hereby confirm that I accept and agree with the terms contained herein.



Signature

Date 10th December, 2013

Jacquie Rand, BVSc, DVSc, Diplomate ACVIM Professor of Companion Animal Health



GLOBAL ANIMAL WELFARE POLICY

Hill's mission is to help enrich and lengthen the special relationships between people and their pets. Our commitment to continued leadership in companion animal nutrition and health is reflected in the care of our animals. Currently, the use of animals is essential for continued progress in the nutritional sciences. It is therefore incumbent upon the company and each investigator to fulfill both moral and legal responsibilities regarding the humane care and use of animals. Each staff member is directly responsible to promote and protect the well-being of our animals.

The following policy has been established to educate and guide investigators and staff to the basic principles that govern the use of animals in our feeding trials.

- 1. All animal care and husbandry procedures will meet or exceed the guidelines set forth in the U.S. Government's Animal Welfare Act (Title 9 CFR Subchapter A Animal Welfare) and the National Research Council's Guide for the Care and Use of Laboratory Animals (1996). In addition, for research conducted outside the United States, adherence to any and all applicable local regulations associated with the care and use of animals in research that are considered more stringent than the Animal Welfare Act and the NRC Guide for the Care and Use of Laboratory Animals is required.
- 2. All proposed activities involving animals must have prior approval of the Hill's Animal Welfare Committee.
- 3. Procedures involving animals shall be designed and performed with due consideration of their relevance to the advancement of companion animal nutritional knowledge.
- 4. Animals selected for a procedure shall be of an appropriate species and quality and the minimum number required to obtain valid results. Prior to committing to the use of animals, methods such as mathematical models, computer simulation, and *in vitro* biological systems shall always be considered.
- 5. Proper use of animals, including the avoidance or minimization of discomfort, distress, and pain when consistent with sound scientific practices, is imperative. Unless the contrary is established, investigators should consider that procedures causing pain or distress in human beings might cause pain or distress in other animals. No study may use any method that intentionally creates a disease condition.

- 6. No study that requires euthanasia of dogs or cats will be performed.
- 7. The living conditions of animals must be appropriate for their species and contribute to their health and comfort. Animal advocates responsible for animal enrichment and oversight of care must be appointed in writing. Written exercise and enrichment programs are also required at any site conducting animal feeding trials for Hill's Pet Nutrition.
- 8. Investigators and Animal Care staff shall have appropriate qualifications and experience for conducting procedures on animals. Arrangements shall be made for their in-service training, including the proper and humans care of animals.
- 9. Internal and Contract Research All Internal & contract procedures involving animals within a Hill's research site must be approved by the Hill's Institutional Animal Care and Use Committee (IACUC) and AWC prior to the start of the study. If applicable, an approved IACUC form or equivalent document from the investigator's own institution and an approved Hill's external research application must be on file with the Hill's IACUC chair prior to initiating any research involving animals. It is the responsibility of the IACUC (for internal research) and the investigator (for contract research) to ensure that the principles outlined above are being observed.
- 10. All studies that are supported directly or indirectly by Hill's Pet Nutrition must adhere to the above policy. This includes contract research, gifts, grants, and money given to any funding agency. A copy of Hill's Animal Welfare Policy will accompany any funds distributed to support research.
- 11. Publication of study results (after review by Hill's Pet Nutrition) is encouraged in order to prevent unnecessary repetition of nutrition research.

@colpal.com> From: Monday, 16 December 2013 8:52 AM Sent: Jacquie Rand To: Cc: RE: Grant Letter Subject Great, thanks Jacquie I have our finance team all ready to go here once the invoice arrives. Regards ESCHORS BVetEled MRCVS Votertuary Affaira Manager, Australiasia Please mile our near contact datalle: Hills Pel Nutritor Pty Ltd | 345 George Street, Sydney, HSW, 2000 | Australia D: mable HIS #:+0(282296700 | M: From: Jacquie Rand PLSY/AP/COLPAL@COLPAL. SATP/NAMILLS/COLPAL@COLPAL To: Date: 12/10/2013 01:15 PM Subject: RE. Grant Letier A south I have let our finance department know of the urgency and have signed the letter, so fingers crossed. Cheers, Jacquie Jacquie Rand Professor of Companion Animal Health Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 00025B Ph: (81) 07 3365 2122 Fax: (61)07 3348 9822 Ernali: Lrand@uq.edu.au Website: www.ud.edu.au/ccah moo.isqico@ mailto: From: Sent: Monday, 9 December 2013 10:04 AM To: Cc:E **Jacquie Rand** Subject: Re: Grant Letter

he additional funding for the	to me asso so we can make payment before close of year? be done separately after Jan 1st 2014
hanks everyone	·
l Voistisary Affairs Hanayer, Aquindia	I MRCVS
Pharme note our new content defeils HOR Pet Nutrition Pty Let 348-900 HILLS O: meble 101292205700 243	ga Steet, Sydney, NSW, 2000 Auntalia
ATP/MA/HILLS/COLPAL AULSY/AP/COL EATP/MA/HILLS/COLPAL@COLP ts. 12/07/2018 QS-16 AM bject Grant Letter	
cquie and	
arry for the delays in getting this to you, syment issued. Let me know if you need ur patience.	Hopefully this will complete the paperwork process other than getting dany changes to the letter as I can redo and resend if needed. Thanks for
iii.	
tachment "Clinical Study Grant Letter-	- Rand-Final doc deleted by UJLSY/AP/COLPAL]
DVM, Ph.D. plomate ACVIM (Large Animal) plomate ACVN (Comparative Nutrition) Fis Pet Nutrition, Inc	

From:

Jacquie Rand

Sent:

Monday, 13 January 2014 9:46 PM

To:

இந்illspet.com

CC

)colpal.com)

Subject:,

potential sponsorship for PhD candidate

Attachments:

Resume.doc; professional experience.doc; phd description.docx

HI

Happy New Yearl I hope you haven't been too affected by the cold and storm

I have been approached by a veterinarian in the Czech Republic who would like to be involved with the project that you are funding with She was looking for a project that would interest her in the project that you are funding with the project that would interest her in the project that you are funding with the project that would interest her in the project that you are funding for a project that would interest her in the project that you are funded in the project tha

considered through Hill's In USA?

I have attached her resume etc.

Warm regards,

Jacquie

Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queensland
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 00025B

Ph: (61) 07 3365 2122
Fax: (61)07 3346 9822
Email: <u>i.rand@uq.edu.au</u>
Website: <u>www.uq.edu.au/cceh</u>

From: Jacquie Rand Sorit Thursday, 23 January 2014 6:56 AM Too Subject: RE potential sponsorship for PhD candidate Terrific. Thanks so much Jacquie Jacquie Rand Professor of Companion Animal Health School of Veterinary Science Level 0, Veterinary Sciences Building (#8114)
The University of Queensland, Gatton Campus
Qid, 4343, Australia
Ph.: int+61 7 5460 1961 Email: Lrand@ug.adu.au Web: http://www.ug.edu.eu/vetschool/index.html?pege=86398 CRICOS No. 00025B From: Tmailto Dhlifspet.comi Sout: Thursday, 23 January 2014 4:53 AM To: Jacquie Rand Subject: Re: potential sponsorship for PhD candidate/ Hi Jacquie Thanks for this information. I have forwarded this to our European office since the potential scholar is from their geography. I will keep you updated as they review this request. Thanks VM. Ph.D. Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition) Hill's Pet Nutrition. Inc.

From: Jacquie Pand Strainform Jeduare
To USATP/NAHILLS/COLPALOCOLPAL
Co SAULSY/AP/COLPALOCOLPAL
Date: Unit 1/201/1 05:48 AM
Subject potential aponeorable for PhD candidate

HI Happy New Year! I hope you haven't been too affected by the cold and storms

I have been approached by a veterinarian in the Czech Republic who would like to be involved with the project that you are funding with the project that would interest her in a for her PhD. I met her when I was in Austria, and I was very impressed with her. She could come to Australia as a visiting scholar for one year if she could get some funding for a stipend and airferes. I think she would need for about \$40k for 12 months for a scholarship, and then some funds for airfares. I think she would potentially make a great rep in Europe. Is there someone in Hill's Europe who would be best to contact? Or is this something that might be considered through Hill's in USA?

I have attached her resume etc.

Jacquie

Jacquie Rand
Professor of Companion Animal Health
Director, Centre for Companion Animal Health
School of Veterinary Science
The University of Queenstand
St. Lucia, QLD 4072
Australia
CRICOS Provider Number 00025B
Ph: (61) 07 3365 2122
Fac (61)07 3348 9822
Email: <u>I.rand@ud.edu.au</u>

Website: www.uq.edu.au/ccah
[attechment "Resume doc" deleted by USATP/NA/HILIS/COLPAL] [attachment "professional experience.docx" deleted by USATP/NA/HILIS/COLPAL] [attachment "phd description,docx" deleted by

/USATP/NA/HILLS/COLPAL]

From: Sent:	Jacquie Rand Thursday, 6 February 2014 7:32 AM
To:	Assessment of any daily may be a bridge below
Cc:	hillspet.com'; hillspet.com'
Subject:	RE: potential sponsorship for PnD candidate
н	
Nice to hear from you! ! look	forward to talking further about potential support for the line involved
in this exciting project.) we also die
Best wishes,	
jacdnje	
Jacquie Rand	
Professor of Companion Anim	naf Health
School of Veterinary Science	
Ph: Int+61 7 5460 1951	Sullding (#8114) The University of Queensland, Gatton Campus Qld, 4343, Australia
Email: J.rand@uq.edu.au	
	/vetschool/index.html?page=86398
CRICOS No. 000258	Astronium strain
CI//COS (10.00023B	
Original Message	
From: [mailto	(Philispet.com)
Sent: Thursday, 6 February 2	
To:	7 A A A A A A A A A A A A A A A A A A A
Cc: Jacquie Rand;	Philispet.com Philispet.com
Subject: RE: potential sponso	
	A STATE OF THE STA
Jacquie,	· ·
I hope you are well!	
i have asked our VAM respon	sible for Central Europe to provide a recommendation to us,
As soon as there's more clarit	y on this, she will contact you.
Sorry to keep you waiting	
Best regards,	
DVM, PhD, Dipl-I	CVIM Hill's Pet Nutrition - Europe, Middle East & Africa Director, Professional &
Veterinary Affairs	
+ Hill's Pet Nutrition Manufac	turing s.r.o., Na Pankraci 129, Building
Gemini B, 140 000 Pregue 4, (zech Republic
5) Mobile #
Philisper.com	• • • • • • • • • • • • • • • • • • •
immediately by telephoning +	may also be privileged. If you are not the intended recipient please notify us 420.261.198
000	
and requesting the Technolog	y Services Helpdesk. You should not copy it or use it for any purpose nor disclose its

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contents to any other person.

From USATP/NA/HILLS/COLPAL To:Jacquie Rand <j.fand@uq.edu.au> Culpate:02/05/2014 03:15 PM
Subject:RE: potential sponsorship for PhD candidate

Hi Jacquie
I forwarded the information to Hein Meyer

Philispet.com

He is Director of Professional Affairs in Europe. I will let him know that you are planning on getting in touch with him.

DVM, Ph.D.
Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hill's Pet Nutrition. Inc
Ph:

From:Jacquie Rand <J.rand@uq.edu.au>
To /USATP/NA/HILLS/COLPAL@COLPAL
Date:02/05/2014 06:02 AM

Subject:RE: potential sponsorship for PhD candidate

Hi was wondering if you could let me know the name of the person in Europe and their contact details so I can follow this up. I haven't heard anything as yet, and I am very keen to try to secure funding for this veterinarian to be involved with the project.

Kind regards,

Jacquie

Jacquie Rand Professor of Companion Animal Health

School of Veterinary Science
Level 0, Veterinary Sciences Building (#8114) The University of Queensland, Gatton Campus Qid, 4343, Australia
Ph; Int+61 7 5460 1951

Email: j.rand@uq.edu.au Web: http://www.uq.edu.au/vetschool/index.html?page=86398 CRICOS No. 00025B

[mailto From: Philispet.com Sent: Thursday, 23 January 2014 4:55 To: Jacquie Rand Subject: Re: potential sponsorship for PhD candidate HI Jacquie Thanks for this information. I have forwarded this to our European office since the potential scholar is from their geography. I will keep you updated as they review this request. Thenis . DVM, Ph.D. Diplomate ACVIM (Large Animal) Diplomate ACVN (Comparative Nutrition) Hill's Pet Nutrition, Inc. Ph: From: Jacquie Rand <j.rand@uq.edu.au> To: USATP/NA/HILLS/COLPAL@COLPAL AULSY/AP/COLPAL@COLPAL Cc: Date: 01/13/2014 05:48 AM Subject: potential sponsorship for PhD candidate Happy New Year I hone you haven't been too affected by the cold and storm: I have been approached by a veterinarian in the Czech Republic who would like to be involved with the project that you are funding with She was looking for a project that would interest her inher PhD. I met her when I was in Austria, and I was very impressed with her. She could come to Australia as a visiting scholar for one year if she could get some funding for a stipend and airfares. I think she would need for about \$40K for 12 months for a scholarship, and then some funds for airfares. I think she would potentially make a great rep in Europe, is there someone in Hill's Europe who would be best to contact? Or is this something that might be considered through HIM's in USA?

Jacquie

Warm regards,

Jacquie Rand

Professor of Companion Animal Health

I have attached her resume etc.

Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 000258

Ph: (61) 07 3365 2122
Fex: (61)07 3346 9822
Email: j.rand@uq.edu.eu
Website: www.uq.edu.au/ccah





From: Sent: To: Ce:	Jacquie Rand Sunday, 4 May 2014 9:26 AM
Subject: Attachments:	RE: Protocol and Animal Welfare Questions Modification comments Hills.02.jr.n-t docx Animal Ethics modification and justification Hills project 2014.02.jr.docx Timetable for the Hill's study.09.mc.docx
explanation. Best wishes,	n on the justification of the changes. Let me know if you need more information or
From: [masto] Sent: Tuesday, 29 April 2014 1:: To: Jacquie Rand Cc: Subject: RE: Protocol and Anim	
Thanks for the update, I may have for some lectures. Let me see with	ve to get to help on getting the diet breakdown to you as I am at Tufts this week hat I can do remotely.
DVM, Ph.D. Diplomate ACVIM (Large Animal Diplomate ACVN (Comparative Inc.) Hill's Pet Number Inc.) Vutrition)
From: Jacquie Rand Arand@ud.edu.edu.edu.edu.edu.edu.edu.edu.edu.e	colpel, SATP/NA/MILLE/COLPAL@COLPAL
Thanks for your quick reply. We are also the justification for the change	e working on simplifying the changes so it is easier to understand exactly what is different and a lam hoping to get those to you by Wednesday.
In the meantime. I would be gratef and also the	
Jacquie	

1

From:	matto	5	@hillspet.com
Sont: Monday, 2	o seventining	11:UU AM	- STITUS PERSONAL
To: Jasquie Rand	6. 52		

Cal Subjects RE: Protocol and Animal Welfare Questions

Thanks for the update. Here is my guidance based on updated information.

- 1) Splitting the study into Hill's and non-Hill's is not possible with our animal welfers approval. We do not allow concurrent studies on animal studies we are funding.
- 2) Probably best to clarify as much as you can the previous questions I summarized and go forward with the changes you think are most vital to the study. I can submit to animal welfare and see what they say. There could be three outcomes to that a) they approve the changes; b) they don't approve, c) they don't approve with guidance as to what was not acceptable and we resubmit the acceptable components.

Let me know how you want to proceed. Definitely we need clarification on some points that I sent before.

Thanks

DVM, Ph.D. Diplomate ACVIM (Large Animal) Diplomate ACVN (Comparative Nutrition)
Hil's Pet Nutrition, inc

Free To

AVILEY/AP/COLPAL/Ecologi

MA Educative records

Subject: RE: Protocol and Animal Welfare Quantiting

Cc: Subject: Protecol and Animal Welfare Questions

Hi Jacquie

Sorry for the delays in getting back to you on the modifications you have proposed to the study. I have finally talked with our animal welfare chairperson and gotten feedback on the proposed changes but not yet submitted to AWC for review. Some of the proposed changes need some clarification while others have raised some concerns as to scope of the study. Please take a lock at the attached summary and get back to me with clarification where needed.

I hope all is well.

DVM, Ph.D.

Diplomate ACVM (Large Animal)

Diplomate ACVN (Comparative Nutrition)

Hills Pet Nutrition, Inc.
Ph





From: Sont: To:	Wednesday, 7 May 20 Jacquie Rand	Philippet.c	óm>	3.
Subject:	RE: potential sponsors	hip for PhD ca	ndidate	
	name in community of the section of the	ing tog this on	s. sail is manderated.	
Hi Jacquie - gave it a final try just send me a reminder email again Cheers	i today - awaiting answe :)	rs - if you have	in't heard from me More	day next week, pla
Will, PhD, Dipt-ECVIM Hill's	Pel Nuirition - Europe, Middle I	East & Africa Direc	dor. Professional & Valurbar	v Affaire
Per Aminifilm Manufacturing s.r.o.,	Na Pankraci 129, Building Gern	ini B, 140 000 Pred	ue 4, Czech Republic	
This ement is considerated and may elec be pa	iviteded. If you was too tree inter-	ď.	hillspecorm	Souther LEGA GOS SOS DOS
and requesting the Technology Services Hel	pdesk. You should not copy it o	ruse it for any purp	ose nor discrese its contains in	any other person.
Rand To::: WSATFNAHILLS/COLPAL	COLPAL			
Data: 06/09/2014 01:49 PM Subject: RE: potential aponsorable for PhD t	apardidusia			
			\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
		~~ /		
Hi Maria			/	
It was good to talk with while she is invol	you today and the	nks for off	ering to find som	e support for
It is much appreciated!		B WA STANCT	c crecary crist.	
Looking forward to hearing	ng from you.			
Jacquie				
Jacquie Rand, BVSc, DVSc,	Dini-se rours	ATAL MARK	Tribberte.	
pacdate wand, pasc, pasc,	Diblomate WCAIM.	(Int. Med),	MANACVS	
School of Waterlands Sele				
School of Veterinary Science Level 0, Veterinary Science		14)		
The University of Queens				
Old, 4343, Australia Ph: int+61 7 5460 1951				
/ 5100	· ·			
Email: j.rand@uq.edu.au CRICOS No. 09025E				
Original Kessage	7			
From: [mailto Sent: Thursday, 6 Februar	v 2014 12:48 AM	et.com]		
io:	3 2014 12:40 12:			
ici Jacquie Rand;		hills	pet.com;	
illapet. ma. potential sp		candidate		
Jacquie,				
hope you are well!				
have asked our VAM resp	onsible for Centr	al Europe,	1 - 3 1 - 7 - 7	provide a
recommendation to us. As soon as there's more c	larity on this. s	he will con	tact vou.	
Sorry to keep you waiting	's	THE PERSON WOLLD	u Juni	
lest recards.				

DVM, PhD, Dipl-ECVIM | Hill's Pet Nutrition - Europe, Middle East & Africa Director, Professional & Veterinary Affairs

+ Hill's Pet Nutrition Manufacturing s.r.o., Na Pankraci 129, Building

Gemini B. 140 000 Prague 4. Crech Republic

| Mobile

iniliapet.com

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and requesting the Technology Services Helpdesk. You should not copy it or use it for any purpose nor disclose its contents to any other person.

(USATP/NA/HILLS/COLPAL From:

To: Jaconte Find

JSATP/NA/HILLS/COLPAL@COLPAL Co:

Date: U2/05/2014 03:15 PM

Subject: RE: potential sponsorship for PhD candidate

Hi Jacquie

I forwarded the information to

hillspet.com

He is Director of Professional Affairs in Europa. A will let him know that you are planning on getting in touch with him.

DVM, Ph.D.

Diplomate ACVIM (Large Animal)

Diplomate ACVN (Comparative Nutrition)

Hill's Pet Nutrition, Inc

Ph:

From: Jacquie Rand

/USATP/NA/HILLS/COLPAL@COLPAL

Date: 02/05/2014 06:02 AM

Subject: RE: potential sponsorship for PhD candidate

H1 I was wondering if you could let me know the name of the person in Europe and their contact details so I can follow this up. I haven't heard anything as yet, and I am very keen to try to secure funding for this veterinarian to be involved with the project: Kind regards,

Jacquie

Jacquie Rand Professor of Companion Animal Health

School of Veterinary Science Level O, Veterinary Sciences Building (#8114) The University of Queensland, Gatton Campus Qld, 4343, Australia Ph: int+61 7 5460 1951 Email: j.rand@uq.edu.au

Wab: http://www.uq.edu.au/vetschool/index.html?page=86398 CRICOS No. 00025B

From: [mailto: Shillspet.com]

Sent: Thursday, 23 January 2014 4:53 AM

To: Jacquie Rend

Subject: Re: potential sponsorship for PhD candidate

Hi Jacquie

Thanks for this information. I have forwarded this to our European office since the potential scholar is from their geography. I will keep you updated as they review this request.

Thanks

DVM, Ph.U.
Diplomate ACVIM (Large Animal)
Diplomate ACVN (Comparative Nutrition)
Hill's Pet Nutrition, Inc
Ph:

From: Jacquie Rand

To: USATP/NA/HILLS/COLPAL@COLPAL

Cc: AULSY/AP/COLPAL@COLPAL

Date: 01/13/2014 05:48 AM

Subject: potential sponsorship for Phi candidate

Hi Hanny New Year! I hope you haven't been too affected by the cold and storms

I have been approached by a veterinarian in the Czech Republic who would like to be involved with the project that you are funding with she was looking for a project that would interest her in for her PhD. I met her when I was in Austria, and I was very impressed with her. She could come to Australia as a visiting scholar for one year if she could get some funding for a stipend and airfares. I think she would need for about \$40% for 12 months for a scholarship, and then some funds for airfares. I think she would potentially make a great rep in Europe. Is there someone in Fill's Europe who would be best to contact? Or is this something that might be considered through Hill's in USA?

I have attached her resume etc.

Jacquie

Jacquie Rand

Professor of Companion Animal Health

Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia, QLD 4072 Ametralia CRICOS Provider Number 00025B Ph: (61) 07 3365 2122

Fax: (61)07 3346 9822 Email: j.rand@uq.edu.au

Website: www.uq.edu.au/ccah

[attachment "Resume.doc" deleted by Steven Zicker/USATP/NA/HILLS/COLPAL] [attachment



From: Jacquie Rand Sent Monday, 19 May 2014 9:54 PM Tot @colpal.com) ČC @hillspet.com Willspet.com); Subject: student support I have spoken at length with the postgraduate student today and she will not be able to work on the study with no income. Unfortunately she will return to Europe if I cannot guarantee her some funding by the end of the week. Without a dedicated student, the data collection will go much slower. over a year, we need to have a fulltime student. In reality it is a project that would normally be costed out at in excess of \$250,000 but has a \$50,000-\$75,000 budget. I will contribute \$10,000 towards a stipend for her from the budget, but the remainder of the budget we will need to use to cover the hospital leses a lot of money so it is hard to convince them to give us much or a reduction in costs. Is there any way there is a scholarship from Hills that she could access? Alternatively is there any way different sections of Hills in USA, Europe and Australia can find a total of \$20,000-30,000 to support a full time student in this project? I would be grateful for any help you can give, Chéers. Jacquie

From: Sent: To:	Jacquie Rand Monday, 19 May 2014 10:05 PM
Ce:	@hillspet.com;
Subject:	RE: student support
Every little bit will help. Thanks	o much
Jacquie 	
From: nailto Sent: Monday, 19 May 2014 10 To: Jacquie Rand Cc:	Dhillspet.com
Subject: Re: student support	
suppose every little helps. Recards	support this postgraduate student. I know this is less than you had hoped for, but I
	e Pet Nutrilion - Europe, Middle East & Airica Director, Professional & Veterinary Affairs Na Pankraci 129. Building Gemini B. 140 000 Prague 4, Czach Republic
## +420,261,16 This email is commercial and may also be and requesting the Technology Services H	335 ① Mobile Triviaged, If you are not true measured recipient process notify us immediately by telephoning +420,261,198 000 Appleack, You should not copy it or use it for any purpose nor disclose its contents to any other person.
From: Jeografe Rand Sirand Bud adular To HAULSY/APROCLEAL BY Cc HATE/MAHILLE/COLEA Date 05/19/2014 01:55 PM Subject student support	DLPAL @COLPAL @COLPAL
Hi I have spoken at length with the pr Unfortunately she will return to Eu	stgraduate student today and she will not be able to work on the study with no income, ope if I cannot guarantee her some funding by the end of the week.
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have a fulltime student.	
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a reduction in costs	•

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I would be grateful for any help you can give, Cheers,

Jacquie



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From:	Jacquie Rand
Sent:	Wednesday, 21 May 2014 10-28 ARA
To:	
Cca	
Subject:	RE: student'support
Thanks Good news abou	ut the approval.
Jacquie	
From: [mailto: Sent: Wednesday, 21 May 20 To: Jacquie Rand Cd: Sulbject: RE: student support	
Hi Jacquie	office in an hour. We will be discussing this tonight as a priority
lust armving in Sydney	Office til stil Hour. Ase Am de dischering and anything a broad
On another note, our efficacy product provided we state "it is Good news, hoping for a July	papers have been accepted for the new are allowed to mention the new a not currently available in Australia and we are not making any offers or pre-sales. Jaunch now.
Dri Veletinary Affairs Manager	s) #Vertilled MRCVS , Americans
Hills Put Northflow Pty L. Hills Put Northflow Pty L. Hills Ps. +6/12/8/29/5706	las S46 Genome Sheat, Speines, MSW, 2000 Australia.
Prom: Jacquie Rend Strend Qualette. To: LSY/APICOLP LL GC LSAT/PIACHLLSCOLPALOCOLP LIBRAT/PIACHLLSCOLPALOCOLP LIBRAT/PIACHLLSCOLP LIBRAT/PIACHLSCOLP LIBRAT/PIACHLSCOLP LIBRAT/PIACHLSCOLP LIBRAT/PIACHLSCOLP LIBRAT/PIACHLSCOLP LIBRAT/P	BCOLPAL SATPINAVHILLS/COLPALD/COLPAL

I will need a commitment by Friday of a further \$12-20K for this student to stay and work on the project full time. Without a full time dedicated student the data collection will go a lot slower.

Can you help?

Cheers,

Jacquie

From: malito: philispet.com] Sent: Monoay, 19 May 2014 10:01 PM To: Jacquie Rand
Cc: <u>@hilispet.com</u> ; <u>@hilispet.com</u> ; <u>@hilispet.com</u>
lacquie - i was able to locate US\$ 8,000 to support this postgraduate student. I know this is less than you had hoped for, but I suppose every little helps. Regards,
Hills Pet Nutrition Manufacturing s.r.o., Na Pentraci 129, Building Gemini B. 140 600 Prague 4, Czech Republic Hills Pet Nutrition Manufacturing s.r.o., Na Pentraci 129, Building Gemini B. 140 600 Prague 4, Czech Republic hills pet Nutrition Manufacturing s.r.o., Na Pentraci 129, Building Gemini B. 140 600 Prague 4, Czech Republic hills pet Nutrition Manufacturing s.r.o., Na Pentraci 129, Building Gemini B. 140 600 Prague 4, Czech Republic hills pet Nutrition Manufacturing s.r.o., Na Pentraci 129, Building Gemini B. 140 600 Prague 4, Czech Republic hills pet Nutrition Manufacturing s.r.o., Na Pentraci 129, Building Gemini B. 140 600 Prague 4, Czech Republic hills pet Nutrition Manufacturing s.r.o., Na Pentraci 129, Building Gemini B. 140 600 Prague 4, Czech Republic hills pet Nutrition Manufacturing s.r.o., Na Pentraci 129, Building Gemini B. 140 600 Prague 4, Czech Republic hills pet son
First Automotive adjusted To AULSY/AP/COLPAL@COLPAL CC SATP/MAHILLS/COLPAL@COLPAL Deal Colpany of 155 FM Subject student support
High lawe spoken at length with the postgraduate student today and she will not be able to work on the study with no income. Unfoltunately she will return to Europe if I cannot guarantee her some funding by the end of the week.
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I would be grateful for any help you can give, Cheers,
Jacquie



I am meeting with the student tomorrow. Are you able to support her working on the project?

If you can contribute \$20 then she could work full time (total of approx \$ AUD 40K made up as \$AUD10K from UQ, \$US 8K from another \$AUD20K from Hills = approx. \$40 K - of which she will pay tax on). If it is only another \$12K, then I am hoping I can get her to stay but she would need to find some part-time work to support herself.

Can you let me know what I can tell her tomorrow.

Thanks heaps.

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e.
From: allto @coloal.com1
Senta Wednesday, 21 May 2014 10:15 AVI
To; Jacquie Rand
- Name and the second s
Cc:
Subjects RE: scroent support
Hi Jacquie
ust arriving in Sydney office in an hour. We will be discussing this tonight as a priority
On another note, our efficacy papers have been accepted fi
mention the new product provided we state "it is not currently available in Australia" and we are not
making any offers or pre-sales. Good news, hoping for a July launch now.
mentally any oriens or pro-sense. Good flews, notify to a buy tautait flow.
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From: Jacoule Rand 4_rand@uc.edu.eu>
To JISYIAP/COLPAL COLPAL COLPAL COLPAL COLPAL FARO/EU/HILLS/COLPAL COLPAL FARO/EU/HILLS/COLPAL COLPAL)
AI PARAMILLE/COLPAL@COLPAL
Date: 21/08/2014 08:39 AM
Subject: RE student support
Hi again,
i will need a commitment by Friday of a further \$12-20K for this student to stay and work on the project full
time. Without a full time dedicated student the data collection will go a lot slower.
Can you help?
Cheers.
We also the
Jácquie V
From pilito billispet.com1
-41111 2 2 1 2 2 2
Sent: Monday, 19 May 2014 10:01 PM
To: Jacquille Rand
Cc Shillspet.com Milspet.com
Subject: Re: student support

Jacquie -

I was able to locate US\$ 8,000 to support this postgraduate student. I know this is less than you had

hoped for, but I suppose every little helps. Regarda DVM, PhD, Dipl-ECVIM | Hit's Pet Nutriton - Europe, Middle East & Africa | Director, Professional & Veterinary Affairs Hira Pet Minhion Manufacturing e.r.o., Na Penkrad 129 Feriting Samini R 140 800 Priorie 4, Czech Republic 4420,281,198 536 (1) Mobil Whillsoot.com a, prese notify as immediately by telephoning e conscience and may also be privileged. If you are the use many This +420,261,198 000 and requesting the Technology Services Helpdesk. You should not copy it or use it for any purpose nor disclose its contents to say other person. From: Jacquie Rand < Liand@uciedu.aup
To ULSY/AP/COLPAL@COLPAL
Gr SATP/NA/HILLS/COLPAL@COLPAL HATP/NA/HILLS/COLPAL/SCOLPAL Date: 05/18/2014 01:55 PM Subject student support I have spoken at length with the postgraduate student today and she will not be able to work on the study with no income. Unfortunately she will return to Europe If I cannot guarantee har some funding by the end of the week. Without a dedicated student, the data collection will do much slower. collected over a year, we need to have a fulltime student. In reality it is a project that would normally be costed out at in excess of \$250,000 but has a \$50,000-\$75,000 budget. I will contribute \$10,000 towards a stipend for her from the budget, but the remainder of the budget we will need to use to cover - the hospital loses a lot of money so it is hard to convince them to give us much of a reduction in costs. Is there any way there is a scholarship from hills that she could access? Alternatively is there any way different sections of Hills in USA, Europe and Australia can find a total of \$20,000-30,000 to support a full time student in this project? I would be grateful for any help you can give, Cheers, Jacquie

From:	Jacquie Rand				
Sont: Safrinday 24 May 2014 8:18 PM					
Subject:	RE: student support				
	The second secon				
HI					
Thanks so much!!! Good ner	ws - she has agreed to stay in Australia and work on the project!				
funds will provide her with sproject. From what I unders a tax free stipend.	extra work to be able to live, because Australia is expensive relative to US, but your \$30K (\$20K from Hills and \$10K from UQ), so she can work most of her time on the tand she will need to pay tax on that—unless the Hill's funds could be paid somehower helping out. We are excited to start the project!				
Cheers,					
Jacquie					
	Contraction of the contraction o				
From mailto Sent: Saturday, 24 May 201					
To: Jacquie Rand	4 6:51 AM				
Cc:					
Subject: Re: student suppo	rt .				
Hi Jacquie					
This was the email that co	nfused me. I am not sure if you are seeking an extra 12, 20 or 40k now				
kindly offered 8k and I can	n top this up to a total of 20k by adding 12k.				
This is in addition to previ	ous agreement for the judget looked in for those,				
Where has the extra 20k co	ome from?				
Thanks					
0 5 117 0					
Veterinary Atlairs Manage					
Hills Pet Nutrition, Austra	IRBIR Y				
On 21 May 2014 at 2:20	"Jacquie Rand" < .rand@uq.edu.au> wrote:				
OH 21 11th 2014, 41 5,53,	sawing And Andrews Andrews Minte				
Hi again,					
	ment by Friday of a further \$12-20K for this student to stay and work on the				
project full time. Wit	thout a full time dedicated student the data collection will go a lot slower.				
Can you help?					
Cheers,					
Jacquie					
From: Sent: Monday, 19 M	mailto @hillspet.com1				

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Cc	i <u>philispet.com</u>	<u> Dhilispet.com</u>
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and requesting the Technology Services Helpdesk. You should	ld not copy it or use it for any purpos	e nor disclose its contents to any
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From: Assettle Rand 4 medicus adulato To ULSY/AP/COLPAL@COLPAL Co. USATP/NA/HILLS/COLPAL@COLPAL	USATP/NA/HILLS/COLP/A	LOCOLPAL
Data: 02/19/2014 01:55 PM Subject: atudent support		
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in this project? I would be grateful for any help you can give,	hat she could access? Alterna find a total of \$20,000-30,000	tively is there any way different to support a full time student